

**IMPERIAL VALLEY COLLEGE COMMUNITY COLLEGE  
MANAGEMENT AND CONFIDENTIAL  
YEAR 2018-2019 (EFFECTIVE JULY 1, 2018)**

<b>Administrators/Managers</b>											
<b>Superintendent/President</b>	<b>NEGOTIATED</b>										
<b>Range 11</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>137,763</b>	<b>141,896</b>	<b>146,153</b>	<b>150,538</b>	<b>155,055</b>	<b>159,707</b>	<b>164,499</b>	<b>169,434</b>	<b>174,518</b>	<b>179,754</b>	<b>185,147</b>
<b>Range 10</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>126,839</b>	<b>130,645</b>	<b>134,565</b>	<b>138,602</b>	<b>142,761</b>	<b>147,044</b>	<b>151,456</b>	<b>156,000</b>	<b>160,680</b>	<b>165,501</b>	<b>170,467</b>
<b>Range 9</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>112,780</b>	<b>116,164</b>	<b>119,649</b>	<b>123,239</b>	<b>126,937</b>	<b>130,746</b>	<b>134,669</b>	<b>138,710</b>	<b>142,872</b>	<b>147,159</b>	<b>151,574</b>
<b>Range 8</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>98,257</b>	<b>101,205</b>	<b>104,242</b>	<b>107,370</b>	<b>110,592</b>	<b>113,910</b>	<b>117,328</b>	<b>120,848</b>	<b>124,474</b>	<b>128,209</b>	<b>132,056</b>
<b>Range 7</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>90,144</b>	<b>92,849</b>	<b>95,635</b>	<b>98,505</b>	<b>101,461</b>	<b>104,505</b>	<b>107,641</b>	<b>110,871</b>	<b>114,198</b>	<b>117,624</b>	<b>121,153</b>
<b>Range 6</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>82,701</b>	<b>85,183</b>	<b>87,739</b>	<b>90,372</b>	<b>93,084</b>	<b>95,877</b>	<b>98,754</b>	<b>101,717</b>	<b>104,769</b>	<b>107,913</b>	<b>111,151</b>
<b>Range 5</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>75,872</b>	<b>78,149</b>	<b>80,494</b>	<b>82,909</b>	<b>85,397</b>	<b>87,959</b>	<b>90,598</b>	<b>93,316</b>	<b>96,116</b>	<b>99,000</b>	<b>101,970</b>
<b>Classified Confidential</b>											
<b>Range 4</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>61,996.75</b>	<b>63,856.66</b>	<b>65,772.36</b>	<b>67,745.54</b>	<b>69,777.91</b>	<b>71,871.25</b>	<b>74,027.39</b>	<b>76,248.22</b>	<b>78,535.67</b>	<b>80,891.75</b>	<b>83,318.51</b>
MO	5,166.40	5,321.39	5,481.03	5,645.47	5,814.83	5,989.28	6,168.95	6,354.02	6,544.64	6,740.98	6,943.21
HR	29.81	30.71	31.63	32.57	33.55	34.56	35.60	36.66	37.76	38.90	40.06
<b>Range 3</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>53,582.21</b>	<b>55,189.68</b>	<b>56,845.38</b>	<b>58,550.75</b>	<b>60,307.28</b>	<b>62,116.50</b>	<b>63,980.00</b>	<b>65,899.40</b>	<b>67,876.39</b>	<b>69,912.69</b>	<b>72,010.08</b>
MO	4,465.19	4,599.14	4,737.12	4,879.23	5,025.61	5,176.38	5,331.67	5,491.62	5,656.37	5,826.06	6,000.84
HR	25.77	26.54	27.33	28.15	29.00	29.87	30.76	31.69	32.64	33.62	34.63
<b>Range 2</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>51,031.26</b>	<b>52,562.20</b>	<b>54,139.07</b>	<b>55,763.25</b>	<b>57,436.15</b>	<b>59,159.24</b>	<b>60,934.02</b>	<b>62,762.05</b>	<b>64,644.92</b>	<b>66,584.27</b>	<b>68,581.80</b>
MO	4,252.61	4,380.19	4,511.59	4,646.94	4,786.35	4,929.94	5,077.84	5,230.18	5,387.08	5,548.69	5,715.15
HR	24.54	25.28	26.03	26.81	27.62	28.45	29.30	30.18	31.08	32.02	32.98
<b>Range 1</b>	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	<b>L-25 years</b>
YR	<b>44,074.43</b>	<b>45,396.67</b>	<b>46,758.58</b>	<b>48,161.34</b>	<b>49,606.19</b>	<b>51,094.38</b>	<b>52,627.22</b>	<b>54,206.04</b>	<b>55,832.23</b>	<b>57,507.20</b>	<b>59,232.42</b>
MO	3,672.87	3,783.06	3,896.55	4,013.45	4,133.85	4,257.87	4,385.61	4,517.17	4,652.69	4,792.27	4,936.04
HR	21.19	21.83	22.49	23.16	23.85	24.57	25.31	26.07	26.85	27.65	28.48