



Department of Public Safety –LEAC meeting  
 Minutes for Monday, December 16, 2019  
 11:45 am, Room 3102  
 Working Brunch

Topic	Discussions	Actions / Decisions
1. Review & Approval of Minutes	<p><b>Approval of Minutes from July 10, 2019</b></p> <p>M/S/C Jesus Serrano/Perry Monita approved the minutes from July 10<sup>th</sup>, 2019 meeting as submitted.</p>	<p>Approved. None.</p>
2. Reports	<p><b>Level I Inspection update</b></p> <p>Director Wells informed the committee that Imperial Valley College was cleared by POST Inspectors however, they requested to come watch the academy during the set up phase and scenario training.</p> <p><b>NRA vs POST Firearms Qualifications</b></p> <p>The NRA issue in regards to equivalency was settled with POST. If you have gone to the NRA Instructor course, it is now recognized as attending the POST Firearms Instructor course. Director Wells further stated that he was going to start sending our people to both so that we don't have any issues in the future.</p> <p><b>Summer Academy for High Schools</b></p> <p>We will be having a summer academy for high school students in May. Lieutenant/Coordinator Serrano will be coordinating it.</p> <p><b>Supervisors Course</b></p> <p>Director Wells reported that Lieutenant/Coordinator Serrano has been working with Jim Katopodis from POST to send some of our people to go to the Supervisors Course so that they can be instructors for it. The course is forty hours long and is in Sacramento. ECPD Chief Brian Johnson noted that the intent was to get some of the Chiefs to be a part of it. Director Wells agreed and said he needed to just get one primary person certified to start the course, then he can send other people. ECPD Chief Brian Johnson asked who he had in mind. Lieutenant/Coordinator Serrano indicated he had two full-timers that qualify and a colleague. He might send one of them and asked ECPD Chief Brian Johnson if he was qualified. ECPD Chief Brian Johnson told Lieutenant/Coordinator Serrano that he was already qualified. In general the Chiefs agreed that they wanted the Supervisory Course done quickly. Dr. Price and Director Wells told them they'd work on speeding it up and coordinate details with them. The Chiefs named possible people they'd like to send to the course.</p> <p><b>Review of Hourly Distributions</b></p> <p>Director Wells reviewed the Arrest and Firearms course. He told the committee that the Sheriff's Department was working on sending some of its people to the course and that he was waiting for that list. Director Wells also reviewed the RBC Level II and RBC Level I with the Chiefs. He further stated that both hourlies exceed the POST requirements.</p>	<p>None.</p> <p>Director Wells to make arrangements to send academy instructors to both NRA and POST Firearms training.</p> <p>Lieutenant/Coordinator Serrano to coordinate summer academy for high school students.</p> <p>Dr. Price and Director Wells to speed up the creation of the Supervisors Course, coordinate details and personnel requests with the Chief's.</p> <p>The Sheriff's Dept. to send Director Wells a list of people who need to attend the Arrest and Firearms course.</p>



		<p>Director Wells reviewed the academy staff including the addition of the recruit training officer and stated that we were now just like any other academy in the state of California. He informed the committee that the academy has started breaking up the remediation and retesting dates to a separate day. Director Wells said he saw a significant improvement especially in the Firearms portion of the course. He also talked about other areas that have been given more attention to such as interviewing, report writing and PT.</p>	
<p>4.</p>	<p>Stakeholder Comments/ Agency Participation</p>	<p><b>Police Rifle Training</b></p> <p>ECPD Chief Brian Johnson asked about the status of the Police Rifle training. Director Wells said he was looking at it. He said POST is getting some push back from Intensive academies. He add that POST was looking at dropping First Aid/CPR for Intensive academies not Modular Formats like ours and that academies that want the Police Rifle training are looking at ways to add that to their curriculum. Director Wells said he has an instructor, Robert Zimmer, from ICSO, that is able to teach it. It would be a 24-hour course. He said he will find out more about the new changes at March’s Consortium meeting and hoped they would provide more guidance on how to add that training. ECPD Chief Brian Johnson said that course is usually a 16-hour course. Director Wells said he could accommodate that and agreed to look into writing the curriculum for it. Dr. Robert price said he could make Level I a prerequisite to ensure it’s available to only law enforcement personnel. Mr. Wells requested the 16-hour curriculum from Chief Gonzalo Gerardo. The Chief told Director Wells that he would have Lieutenant Serrano provide him with that. Chief Brian Johnson said he would have Damian give Director Wells the curriculum they use.</p> <p><b>Issue of student engagement and talking to people</b></p> <p>ECPD Chief Brian Johnson brought up the issue of students now day’s lack of engagement and talking to people. He asked if he could have someone from his department sit in during scenario training to assist with these areas. He said he would be willing to volunteer his time and do it himself. He further stated that most officers he has had to let go of have this issue. He gave the committee examples of issues including; officer talking to a victim for 20 minutes and not being able to identify the crime, lack of command presence and inability to take control of the situation. Chief Leonard Barra suggested it might be a generational thing. Other Chief’s said they were having the same experience. Director Wells discussed ways the academy was working on developing those skills and said he has been seeing the same thing. ECPD Chief Brian Johnson thought this was an opportunity to have some fresh eyes look at the academy. He said everyone knows what the problem is and suggested that maybe there is a different way everyone can tackle this problem together. Dr. Price stated that maybe it can be solved at the RTO level. A consensus was made to look at other academies like Orange county to see there is something we can use. CPD Chief</p>	<p>Chief Gonzalo Gerardo and Chief Brian Jonson to send Director Wells the 16-hour curriculum for Police Rifle Training.</p> <p>Director Wells and Lieutenant/Coordinator Serrano to obtain certification for Police Rifle Training.</p>



	<p>Gonzalo Gerardo suggested that maybe the academies need for some of the Chiefs to come in more often during trainings. He suggested that at times they can come in and just talk for a few minutes about people skills. A consensus was made to have new eyes for the next Level I academy. Jessica said she would send the Chief's volunteer forms. Dr. Price ordered Rhonda to send an invite email to the Chiefs to attend Scenario trainings.</p> <p><b>Request for perishable skills training</b></p> <p>A consensual request was made among the Chiefs for perishable skills training such as Defensive Tactics, Driving and simulator use. Director Wells agreed. Dr. Price asked Jessica to set up a meeting for himself to meet with Director Wells, Lieutenant/ Coordinator Serrano.</p> <p><b>Request made to hire more local policemen to teach in the academy.</b></p> <p>Chief Leonard Barra informed the committee that he has five of his partners going to the AICC training and that they would be done soon. He also stated that since he's been at the Imperial Police Department for 19 years, there hasn't been an Imperial Police officer that has taught here in the academy except for two who were already Adjunct Instructors. He felt it might be easier for everyone who wants change to start bringing new people in. He further stated that it seemed IVC has a good ole boy network. He felt IVC was being exclusive of who they want in the academy. Chief Leonard Barra wanted the committee to know that he didn't want his partners going out and getting a lot of certificates and not having a chance to teach at IVC. Dr. Price went over the ways someone can be employed at IVC. He discussed Professional Experts, Adjunct Instructors and Full-time employment. He also discussed contract issues in conjunction with seniority. Dr. Price asked the Chiefs to send him a list of people who would like to teach. He said he would work with Director Wells to see if and where they would have a spot to utilize them. The Chiefs requested that their guys also be considered to fill in if there is an absence in the academy. Director Wells requested the Chief's send all certifications to him, Serrano and Rhonda so they could be set up in EDI and certified with the program so they could be used as a possible substitute. Depending on their certifications. Director Wells stated that he needs more female instructors for Firearms and Defensive Tactics. Jessica announced that she would be sending all the Chiefs the IVC Volunteer form, Professional Expert application and requirements for IVC so that they can forward it to whoever they want. That person can then send it back to us with certifications and resume.</p>	<p>Jessica to send the Chief's volunteer forms. Rhonda to send invite email for the Chiefs to attend Scenario trainings.</p> <p>Jessica to set up meeting for Dr. Price, Director Wells and Lieutenant/Coordinator Serrano to develop perishable skills training.</p> <p>The Chiefs to send Dr. Price a list of people from the department who would like to teach.</p> <p>The Chiefs to send Director Wells, lieutenant/Coordinator Serrano and Rhonda all certifications of people who want to teach in the academy.</p> <p>Jessica to send the Chief's IVC volunteer form, Professional Expert application and requirements for IVC.</p>
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5.	Adjournment	Dr. Price called for adjournment. Chief Leonard Barra second. The meeting was adjourned at 12:08pm.	Next meeting to be announced by e-mail.
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**Attendees**

<b>Dean</b>	<b>Full-Time Instructors</b>	<b>Police Departments</b>	<b>Staff</b>	<b>Other</b>
Dr. Robert Price, IVC	Director, Ed Wells, IVC Coordinator Jesus Serrano IVC	Sheriff Ramond Loera  Chief Leonard Barra, IPD  Chief Brian Johnson, ECPD  Chief Perry Monita, WPD  Chief Robert Sawyer, BPD  Chief Gonzalo Gerardo, CPD  Lieutenant Jesus Serrano, CPD	Administrative Secretary, Health & Public Safety Jessica Prock  Support Staff, Law Enforcement Programs, Rhonda Ruiz	

**ADDENDUM TO JULY, 12<sup>th</sup> 2019 MINUTES**

Due to the campus closing on March 16, 2020, some activities intended to be carried out didn't due to Covid-19 restrictions and suspension of academy.