



MINUTES

EEO & DIVERSITY ADVISORY COMMITTEE MEETING December 4, 2017 – 2:00 P.M. Board Room

MEMBERS PRESENT

- | | | | |
|---|---|---|---|
| ✓ | Clint Dougherty, Administrative Rep (Chair) | ✓ | Linda Amidon, Confidential Rep |
| ✓ | Dave Drury, Administrative Rep | ✓ | Sheila Dorsey-Freeman, Alt Confidential Rep |
| ✓ | Lennor Johnson, Alt Administrative Rep | | |
| | | | Jeff Cantwell, Management Rep |
| ✓ | Norma Nunez, Faculty Rep (Co-Chair) | | Becky Green, Alt Management Rep |
| ✓ | Robin Staton, Faculty Rep | | |
| | Pat Pauley, Alt Faculty Rep | | Vacant, Student Representative |
| | | | Vacant, Student Representative |
| | Yethel Alonso, Classified Rep | | Vacant, Student Representative |
| | Silvia Murray, Classified Rep | | |
| | Frances Arce-Gomez, Alt Classified Rep | | Gloria Arrington, Resource |
| | | ✓ | Martha Bandivas, Resource |
| ✓ | Michael Capecia, PT Faculty Rep | | |
| | TBD, PT Faculty Rep | | |

Recording Secretary: Jessica Waddell

I. CALL TO ORDER/WELCOME REMARKS

The EEO & Diversity Advisory Committee Chair Clint Dougherty called the meeting to order at 2:05 p.m. and welcomed the members.

II. APPROVAL OF MINUTES DATED November 6, 2017

M/S/C Amidon/Staton to approve the minutes of the meeting on November 6, 2017.
Motion carried.

III. 2ND READING OF AP 3435 DISCRIMINATION & HARASSMENT INVESTIGATION UPDATE

Chair Dougherty reviewed the presented AP 3435 for the second reading. The committee reviewed, discussed, and provided recommendations for AP 3435 and provided input on modifications and language clarification and clean-up.

M/S/C Staton/Amidon to approve the recommendation with the updates to AP 3435 as discussed and presented at the meeting.

IV. EEO Plan Update

Chair Dougherty stated that there will be a draft EEO Plan coming to a future meeting.

V. Next Meeting Date

March 5, 2018

VI. Other

None

VII. ADJOURNMENT

Chair Dougherty adjourned the meeting at 3:25 pm