



**IMPERIAL VALLEY COLLEGE
CURRICULUM COMMITTEE AGENDA
Special Meeting, Thursday, November 13, 2014
3:05 p.m. – Administration Building Board Room**

The mission of Imperial Valley College is to foster excellence in education that challenges students of every background to develop their intellect, character, and abilities; to assist students in achieving their educational and career goals; and to be responsive to the greater community.

I. Opening of the Meeting

A. Call to order

II. Action Items

A. Faculty Prioritization

M/S (_____/_____) to approve the Instructional Council and Student Services prioritization recommendations, as (presented/amended). The motion:

III. Other Items

IV. Next Regular Meeting: NOVEMBER 20, 2014, 3:05pm in the Board Room

V. Adjournment

2014-2015 Program Review Staffing Resource Plan Enhanced Budget Requests

Full-time Instructional Faculty Positions - October 23, 2014

Rank:

New Faculty	No. of Positions	10/23/14 Rank by IC	Comments/Justification	Replacement Faculty (Replacement until Fall 2016)	No. of Positions	11/6/14 Rank by IC	Comments/ Justification
Librarian	1	1	NEW - To serve students in the evenings past 8 p.m. and Saturdays. This position is needed IF the District wants to increase hours of Library operation (currently closed on Saturdays).	NURS (Peds and Med Surg)	1	1	Replace - The Board of Registered Nursing (BRN) recommended replacement of three (3) faculty lost to retirement. Only 1 was hired in the last year. There still remains a need for a 2 BRN approved Pediatric, Psychiatric, and Med/Surg RN faculty. There is a very strong potential for one more retirement in 2015-2016, leaving a deficit of 3 again. Asking for replacement of 2. Specialities and content experts are mandated by the state
Speech	1	2	NEW - To address increasing student demand due to new ADT program requirements (Speech is one of the Golden Four). Current instructors are working beyond capacity. Very popular.	MATH	1	2	Replace J Kitzmiller/FT-Temp now. Basic skills no longer will fund that position. Unable to meet the demand without FT
Adaptive PE	1	3	NEW (T. Pfister resigned 2 years ago). To meet the needs of our disabled students, which has been underserved since Toni left, and to teach in the area of aquatics; our transfer degree and local degree require courses in fitness, activity/ skill, and aquatics; serves as a source for lifeguards and water safety classes for the community.	PSYCH	1	3	Replace K Byrd. To meet high demand in Psychology for graduation. Increase access to PSY classes spread out throughout the day and evening to accommodate the second largest degree program at IVC. (Dr. Duva replaced M Cushner)
FIRE (Coord.)	1	4	NEW - This is a very complex program highly regulated by office of State Fire Marshall. Biannual accreditation requirements. When initially approved by BOT was approved to hire 1 FT faculty. Still has only part-time and NO stipends for required program coordination	NURS (Peds and Med Surg)	1	4	Replace - The Board of Registered Nursing (BRN) recommended replacement of three (3) faculty lost to retirement. Only 1 was hired in the last year. There still remains a need for a 2 BRN approved Pediatric, Psychiatric, and Med/Surg RN faculty. There is a very strong potential for one more retirement in 2015-2016, leaving a deficit of 3 again. Asking for replacement of 2. Specialities and content experts are mandated by the state
MATH + ENG	1	5	NEW - currently using part-time. Rebuild pre-engineering program and establish partnerships with SDSU/CETYS	MATH	1	5	Replace POTENTIAL for 1 retirement
BIOL (Anat Phys)	1	6	NEW - Without any budgetary constraints, this could be accomplished this year. Given the financial issues that IVC currently has, we could foresee this occurring within 3 years; to address high student demand; two FT faculty teach a lot of overload; existing BIOL instructors could teach Anat Phys	ESL	1	6	Replace Gregory, Simpson, Howell in order to maintain an adequate number of section offerings; to offer students quality instruction that is not available in the community to adult or ESL students; to allow students to make a seamless transition to transfer-level courses.
POLS	1	7	NEW - To offer additional high demand classes. The position has been on the table for a few years, but it has become critical since former full-time POLS instructor Gaylla Finnell became the DE Coordinator. Faculty is stretched thin in terms of PT faculty and overload.	ESL	1	7	Replace Gregory, Simpson, Howell in order to maintain an adequate number of section offerings; to offer students quality instruction that is not available in the community to adult or ESL students; to allow students to make a seamless transition to transfer-level courses.
CHEM (Grant Funded)	1	8	NEW - Funding for this position is dependent on a successful STEM grant, which was not submitted when this Objective was written. See additional comments below.	ESL	1	8	Replace Gregory, Simpson, Howell in order to maintain an adequate number of section offerings; to offer students quality instruction that is not available in the community to adult or ESL students; to allow students to make a seamless transition to transfer-level courses.
CHEM #1 (Chem Tech Program)	1	9	NEW - To build program and develop ADT to benefit chemistry major students, and if proceed with Chem Technician Program. Simbol is a new emerging industry in the county and is seeking to partner with IVC (versus College of the Desert). This industry partner is wanting IVC to establish a Chemical Technician program and believe there will be a need for 45-60 employees before Spring 2016. It is believed the need will be sustained need and will offer county residents an opportunity for an alternative high paying career. Simbol has been informed of the cost and need for faculty. Alternative funding sources and part-time faculty will be sought while in this cycle of program review, but presently does not seem likely. Existing FT faculty could teach organic chemistry as OL; could get Simbol employees to teach part time				
ADS	1	10	NEW - reoccurring program accreditation, NO full-time faculty, will provide stability and expand the program. YES there is currently a stipend				

BIOL (BIOL 100)	1	11	NEW - Without any budgetary constraints, this could be accomplished this year. Given the financial issues that IVC currently has, we could foresee this occurring within 3 years. There is still a great need even if BIOL 100 prereq goes away (there were 100 students on the waitlist this fall); to address high demand and so that students can meet GE requirements				
ESL #1	1	12	NEW - To maintain an adequate number of section offerings; to offer students quality instruction that is not available in the community to adult or ESL students and to allow students to make a seamless transition to transfer-level courses. The impact of AB86 is not yet fully understood, but it may be major.				
Electrical Technology	1	13	NEW - Will provide program stability; currently only 3 PT faculty available to teach				
CHEM #1 (Chem Tech Program)	1	14					
ESL #2	1	15					
ESL #3	1	16					
	16				8		

Frank,

The Student Services Council has prioritized three counseling positions. The order of priority is:

1. Veterans/Athletes Counselor
2. DSPS Counselor (55% Categorical funding, 45% District funding)
3. Transfer Counselor

Ted Ceasar
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