

# Academic Senate of Imperial Valley College

## Minutes for Wednesday, 18 February 2015

### **A. Call to Order**

The meeting was called to order by President Heumann at 1:30p.m.

Present—Nicholas Akinkuoye, Caroline Bennett, Gilbert Campos, Michael Capeci, Dave Drury, Olivia Garcia, Alex Garza, Daniel Gilison, Rick Goldsberry, Suzanne Gretz, Michael Heumann, Frank Hoppe, Russell Lavery, Eric Lehtonen, Allyn Leon, Mary Lofgren, Ralph Marquez, Lorraine Mazeroll, Frank Miranda, Norma Núñez, Mike Palacio, Jr., Frank Rapp, Ed Wells, and Cathy Zazueta.

Absent—Laura Mosier and David Scott Sheppard.

Excused— Priscila Ortiz.

Visitors—Tina Aguirre, Sheila Dorsey-Freeman, Eric Jacobson, Victor Jaime, Mary-Jo Wainwright.

### **B. Visitors' Comments**

Mary-Jo Wainwright—Numerous shared governance committee meeting were held over the break, during the off-contract period when faculty are off campus and do not need to even check their emails. This shouldn't happen. After I emailed the chairs of these committees, three of these meetings were canceled, but the Staffing committee meeting was held, noticed only to members of the full committee. When I asked via email why the Brown Act was violated, I was told it was not subject to the Brown Act. It is. Michael Heumann, who was also copied to these emails, responded to HR that this committee was indeed subject to the Brown Act. I was told by the committee chairs that the faculty could volunteer to come. This displays a lack of respect to faculty. If a meeting has to happen in the off-contract period, attending faculty should be paid per the contract. Michael Heumann points out that if faculty is effectively excluded from these meetings, that there's no chance that they can represent faculty interests, and faculty comprises one-third of all campus employees.

### **C. Consent Agenda**

[M/S/C] (Leon/Gilison) Carried.

### **D. Reports—Please limit your report to 3 minutes**

1. President—Michael Heumann—Issues come up in the off-contract period regularly. This time, it included staffing, class cancellation, and reorganization.
2. Past-President—There was no Past President’s report.
3. Treasurer—Senate Treasurer Caroline Bennett reported that the Academic Senate spent \$7.27 spent on copying and printing, leaving a balance of \$4,791.80.
4. Associated Student Government (ASG) President—No report.
5. Part-Time Representative—Michael Palacio, Jr.: Executive Board Vice President Norma Scott resigned. I’ve appointed a replacement and should hear soon if the person accepts the appointment. A few names have been brought forward for the Part Time Faculty Employee of the Year Award.
6. Staffing Committee—No report.

**E. Action Items**

1. IVC Professional Development Plan—First Reading—(Drury/Leon).

**F. Discussion and Information Items**

1. Reorganization Plans—Victor Jaime and Nicholas Akinkuoye

Suzanne Gretz—A new HR Supervisor position? Why another administrator when there are no additional faculty? What’s the rationale?

Victor Jaime—Rectifying some possible liability issues. The rationale involves the numbers of hours involved. This District believes that only the Board of Trustees and the Academic Senate fall under the jurisdiction of the Brown Act. Counsel is researching this.

Ed Wells—Is there a 5-year projection?

Victor Jaime—No.

Mary Lofgren—In December we were just voting on a job description. What liability is there? Why do we need this? Past HR directors never mentioned liability.

Michael Heumann—This new HR position was not part of Program Review. We were dinged on that before by ACCJC.

Victor Jaime—There will always be some things that come up that need to be addressed immediately.

Sheila Dorsey-Freeman—People are asking: will the new supervisor position have the same duties as Shawn Larry?

Mary-Jo Wainwright—Staffing had **always** sent agendas campus wide until this last off-contract meeting. The perception is that this position was hidden. FCMAT said we had too many classified managers. Why wouldn't this be brought to Budget & Planning? Why is this new hire basically bypassing all the procedures we've set in place?

Victor Jaime—It went to the Staffing Committee and is on the agenda for the next Budget & Planning Committee meeting.

Mary-Jo Wainwright—The CTO was a stipended position when it was presented in the Fall.

Victor Jaime—We discovered we couldn't.

Sheila Dorsey-Freeman—Administrators exempt from stipend.

Russell Lavery—The closing date is the 28<sup>th</sup>. It seems shady.

Dave Drury—The reorganization plan pertaining to Athletics is convoluted and needs to be fixed.

Daniel Gilison—Team members are taking courses. Who takes care of problem students under this structure?

Mary-Jo Wainwright—This was a faculty position. It needs to be negotiated out of the contract.

2. Class Cancellation Policies—Michael Heumann—The class cancellation criteria is unclear. How are decisions being made?

Eric Jacobson—The policy was not uniformly applied over different divisions.

Nicholas Akinkuoye—Class cancellations are the prerogative of the CIO, and it's done on a case by case basis.

3. Tabled.
4. Tabled.
5. Tabled.
6. Tabled.

**G. "For the Good of the Order"**

**H. Adjournment**

Adjourned at 3:01 p.m.

The next regularly scheduled meeting of the IVC Academic Senate shall take place on Wednesday, 4 Mar. 2015 at 1:30 p.m. in the IVC Board Room.