

Academic Senate of Imperial Valley College  
Minutes for Wednesday, 19 November 2014  
Adopted 3 December 2014

**A. Call to Order**

The meeting was called to order by President Heumann at 1:30p.m.

Present—Nicholas Akinkuoye, Caroline Bennett, Gilbert Campos, Michael Capeci, Alex Garza, Daniel Gilison, Suzanne Gretz, Michael Heumann, Frank Hoppe, Russell Lavery, Eric Lehtonen, Allyn Leon, Mary Lofgren, Ralph Marquez, Lorraine Mazeroll, Laura Mosier, Norma Núñez, Priscila Ortiz, Mike Palacio, Jr., Frank Rapp, David Scott Sheppard, and Cathy Zazueta.

Absent—Dave Drury, Rick Goldsberry, and Ed Wells.

Excused—Frank Miranda and Olivia Samaniego.

Visitors—Tina Aguirre, Ted Caesar, Holly Chase, John Clarkson, Julie Craven, Sheila Dorsey-Freeman, Gaylla Finnell, Martha Garcia, Becky Green, Victor Jaime, Brian McNeece, Tim Nakamura, Jill Nelipovich, James Patterson, Mary Jo Wainwright, and Kevin White.

Student Visitors—Jose Cisneros, Laura Cisneros, Elizabeth Cordero, Marcela Gallardo Tapia, Antonia Gastelum, Brenda Gastelum, Karina Ibarra De Astorga, Ana Jimenez, Patricia Linares, Cynthia Macias, Trinidad Martin Del Campo, Ana Ortega, Dulce Pacheco, Leobardo Pedroza, Jose Rea Contreras, Nayeli Robledo, Monica Rodriguez, Rosa Rodriguez, Laura Sanchez, Alejandra Urzua, Jorge Valenzuela, Carolina Vargas (The student who asked the last question), and Haidie Villanueva.

**B. Visitors' Comments**

Sydney Rice: Regarding the Consent Agenda Item #5: 2014-15 Program Review Prioritization of New and Replacement Full Time Faculty. The ESL department did ask for faculty replacements. Our chair misrepresented us by not putting these replacements forward and advocating for them on behalf of our department. AB 86 was cited. At this point, nobody knows what AB 86 is going to do. To not replace faculty positions when the department is responsible for 2,000 FTES is unconscionable. The people who were supposed to represent us just didn't. Don't throw us under the bus. Your department may be next.

### C. Consent Agenda

Michael Heumann—Since Consent Agenda item #1, the minutes for 5 November 2014, did not go out in the emailed packet, they will not be included in this vote. Also note that we did vote to approve the minutes for 15 October 2014 at the last meeting.

They're in here again because they've been revised since then.

Suzanne Gretz—I move to consider Consent Agenda item #5, 2014-15 Program Review Prioritization of New and Replacement Full Time Faculty, in a separate vote.

Michael Heumann—OK. That only requires a motion from a single Senator.

[M/S/C] (Núñez/Leon) On #2, 3, 4 & 6. Carried.

Consideration and vote on Consent Agenda item #5, 2014-15 Program Review Prioritization of New and Replacement Full Time Faculty.

Suzanne Gretz—Aren't the people on Instructional Council doing the prioritization the same ones writing the Program Reviews?

Nicholas Akinkuoye—Faculty is involved in Program Review, then it's submitted to the Dean. It's a competitive process and always has been.

John Clarkson—For faculty representation, we rely on our Chair. Our ESL Chair may have acted in good faith, but his duty is to represent us. We have not been represented. The process is terribly flawed.

Suzanne Gretz—The process lacks checks and balances. Why is a potential retiree ranked higher than an actual vacancy?

Nicholas Akinkuoye—You elect your Chair. Not a lot of folks want to serve.

Kevin White—As a Chair, I complete the Program Review. We have to decide what's best for the College. If you were truly unrepresented we may want to revisit the process.

Sydney Rice—We tried to elect a Chair and then were told they couldn't start until January.

Eric Lehtonen—As a past Chair, faculty involvement is not always a given.

Frank Rapp—If the Senate rejects this, what will happen?

Michael Heumann—It would go back to the Curriculum Committee for reconsideration.

Eric Lehtonen—A rejection would send the message that Shared Governance is important.

Mary-Jo Wainwright—Who ultimately decides?

Ted Caesar—Budget & Planning prioritizes, then it goes to the President’s Cabinet.

James Patterson—I attended the Instructional Council meeting. The voting was secret. The Chair did submit the faculty replacement requests. I spoke, as did Daniel Gilison, on behalf of the ESL department.

Caroline Vargas [Student Visitor]—How will this affect ESL students?

Daniel Gilison—We won’t know until after the vote.

[M/S] Mosier/Gretz

Yeas	Nays	Abstentions
Laura Mosier	Alex Garza	Mike Palacio, Jr.
Cathy Zazueta	David Scott Sheppard	
Frank Hoppe	Suzanne Gretz	
Caroline Bennett	Ralph Marquez	
Russell Lavery	Gilbert Campos	
Norma Núñez	Daniel Gilison	
Michael Capeci	Allyn Leon	
Lorraine Mazeroll	Frank Rapp	
Mary Lofgren		

9 Yeas                                  8 Nays                                  1 Abstention

The motion carries.

**D. Reports—Please limit your report to 3 minutes**

1. President—There was no President’s report.
2. Past-President—There was no Past President’s report.

3. Treasurer—Senate Treasurer Caroline Bennett reported that the Academic Senate spent \$249.76 to bring David Morris to speak at the Academic Senate Retreat, leaving a balance of \$5,565.96.
4. Associated Student Government (ASG) President—ASG President Priscila Ortiz discussed some past ASG events including a Día de Muertos event on 4 Nov. 2014 and a Veteran’s Day event held 6 Nov. 2014.
5. Part-Time Representative—Michael Palacio, Jr.: No report.
6. Curriculum Committee—Frank Rapp  
Discussed linked classes.
7. Basic Skills Committee—Jill Nelipovich  
Discussed a professional development Reading Apprenticeship program to be held 5 Jan. 2015.
8. SLO Committee—Jill Nelipovich  
Discussed a professional development SLO workshop focusing on learning assessments & SPOL to be held 5 Jan. 2015.

**E. Action Items**

1. Academic Senate Bylaws Revision—(Drury/Leon) Carries.
2. Art on Campus Resolution—Second Reading (Leon/Zazueta) Carries.
3. Student Equity Plan—First Reading (Leon/Capeci)  
Ted Caesar—We’re looking for data identifying disproportionate impact on aspects of Student Success for students based on their ethnicity, gender, age, the economically disadvantaged, the disabled, and for foster youth and veterans. Areas of Student Success that are looked at include Access, Course Completion, ESL and Basic Skills Completion, Degree and Certificate Completion, and Transfer. Once identified, activities can be developed and implemented to address and mitigate these impacts. Jill Nelipovich and Gaylla Finnell have worked to develop some of these activities and initiatives.  
Jill Nelipovich—Presently I’m the only teaching member of the Committee.  
Nicholas Akinkuoye—More faculty are needed on this committee.

**F. Discussion and Information Items**

1. Online Course Development Policy—Gaylla Finnell

Requirements for Online Course Developers will be changing. Accessibility course needs will be added. This will need to be negotiated into the next contract.

2. Online Faculty Selection—Gaylla Finnell

There have been issues with this process within departments. We've had situations where a part-time instructor not currently working for the College was ok'd to develop an online course, only to have currently employed faculty object, saying that they wanted to do it but hadn't been aware the opportunity existed. Communication must be improved for this process. Some of these issues are contractual. We're submitting a policy proposal to the Academic Senate.

3. Reorganization in Student Services and Technology—Victor Jaime

There will be a reorganization of Student Services and Technology. The position of Vice President of Student Services has been approved for hire. Sergio Lopez is the acting Vice President of Student Services. Research will report to the President. For Technology, there will be a Chief Technology Officer which is not a Vice President position and which we hope to fill internally, at least on an interim basis.

4. AP 4235: Credit by Examination—Martha Garcia

We're aligning with SDICCCA. The major change—we were charging high school STEM students fees, which no one else was doing.

5. Learning Services Committee Self-Evaluation [Tabled.]

6. AB 86 Update—Martha Garcia

Two deliverables: Adult Education Pathways, and suggestions for Curriculum. We're evolving into Imperial County Adult Education.

7. Health Center in Library [Tabled.]

8. Emergency Procedures [Tabled.]

9. Classrooms in the 3100 and 3200 Buildings [Tabled.]

**G. "For the Good of the Order"**

**H. Adjournment**

[M/S] (Gilison/Marquez) Carries.

Adjourned at 3:04 p.m.

The next regularly scheduled meeting of the IVC Academic Senate shall take place on Wednesday, 3 Dec. 2014 at 1:30 p.m. in the IVC Board Room.