



## ADOPTED MINUTES

### FOR THE REGULAR MEETING OF THE IMPERIAL COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

Wednesday, April 16, 2008

#### CALL TO ORDER/ROLL CALL

On Wednesday, April 16, 2008, at 6:06 p.m., Board President Rebecca Ramirez called the regular meeting of the Imperial Community College District Board of Trustees to order in the Administration Building Board Room.

#### BOARD MEMBERS PRESENT:

Carlos R. Acuña  
Rudy Cardenas, Jr.  
Norma Sierra Galindo  
Jerry D. Hart  
Romualdo Medina [6:14 p.m.]  
Rebecca L. Ramirez  
Louis Wong

#### BOARD MEMBERS ABSENT:

None.

#### REPRESENTATIVES PRESENT:

Rusell Avery  
David Lopez, Student Representative  
Suzanne Gretz, CTA President [6:21 p.m.]

#### CONSULTANTS PRESENT:

Dr. Ed Gould, Superintendent/President  
Gary Rodgers, Interim Superintendent/President  
Dr. Victor Jaime, Vice President for Student Services  
John Lau, Vice President for Business Services  
Travis Gregory, Associate Dean of Human Resources  
Frank Oswald, Counsel [6:20 p.m.]

#### PLEDGE OF ALLEGIANCE

Superintendent/President Gould led the Pledge of Allegiance to the Flag.

#### PUBLIC COMMENT

Dr. Maria Balderamma spoke and stated the following, "I have recently been denied my rights and I am also a citizen of the Imperial Valley. I have looked into this matter and the Board as well as the representatives at the level of the state, the Equal Opportunity Commission, have received copies of my letters detailing my allegations and the evidence regarding my discrimination I suffered as an applicant. I have been denied my rights and in honor of our constitution, I will pursue my rights as a citizen. I also would like to say that one of the things as a scholar – I am a scholar, teacher scholar. I am very aware of the research and the evidence regarding the data and the picture that is painted not only of this community college but of community colleges in general. The purpose of community colleges as we all know is to serve the community and to reflect the community at large and there are patterns. There are patterns here in this institution that clearly deny people such as myself. I am Mexican, I grew up in the Imperial Valley, I grew up in Calexico, and clearly deny our rights to even have access to a fair interview. I am here because I wanted to see the people that make decisions,

policy decisions that support some of these practices. That is the reason I have driven far to be here and to see the faces of the players that are making these decisions. My last comment is this – one of the urban legends that pervades is that the reason that Latinas – this is a Hispanic serving institution and the majority of the people here are females. To my knowledge, this college does not have a history of a Latina administrator in a policy making position in the many years – 40 plus years – that this has existed. One of the things that occurs often and many of us may have heard is that there aren't any qualified people out there and that is the reason we do not have Latinas. Madame president I have a doctorate from Stanford University, I have a master's from Stanford University, I have a master's from San Jose State, I have a Bachelors of Arts from Wellesley College. Wellesley College, all political issues aside, is where Hillary Clinton, people like Hillary Clinton attended. It is one of the Ivy League schools in this country and I graduated from Calexico in 1974 with honors, offered many scholarships. So, the issue of Latinas not being qualified or people that are not qualified to hold such positions is an outright untruth – it is not correct. I thank you for your time and for the opportunity to speak before the Board. And, I also alert you that I am strongly contemplating litigation regarding this matter because I know that I am not the only person that has suffered discrimination when it comes to hiring practices. I won't go into the names, there are many names and there is a clear pattern and all of these individuals happen to be Latinos also, Mexican origin people. So there is a pattern, clear pattern here at this college that there is a resistance in any kind of attempt to represent the community and that many members of your institution, administrators, top administrators such as Kathy Berry engage in collusive behavior that not only speak ill of me. Mrs. Berry was inquiring about my character and also as well as some of the members here on the Board, elected officials, such as Norma Galindo which is totally out of line and totally illegal. So, I am happy to be here and to have that opportunity to speak before everybody and to face everybody and for people to know that I am still very proud to be from Calexico and I had hoped that I would have had the opportunity to come back and give back to my community in English and in Spanish and with lots of heart, the many things I have learned not only at Stanford, not only at Wellesley, but in my 25 years of public service to education. Thank you for your time.”

Trustee Galindo requested the public comment go on record.

**WRITTEN COMMUNICATIONS**

Board President Ramirez announced that the Board received one written communication.

**CHANGES TO AGENDA**

**Resolution No. 14086: Classified Service Employment.** Strike the name Joe Avila:

Avila,				8-1
Joe	Custodian	Maintenance	District	50%
				04/14/2008

**Resolution No. 14090: Faculty ~~Medical~~ Leave of Absence.** Strike out “Medical” as this is not a medical request.

Trustee Galindo requested that Resolution No. 14089 be moved to Closed Session. Board President stated that it could not be moved to Closed Session. Trustee Galindo asked it to be pulled from the agenda. Board President Ramirez asked that she wait to pull it when it is up for discussion.

## **INFORMATION REPORTS**

### Employee of the Month (March)

Interim Superintendent/President Rodgers announced that Nursing Instructor Al Meek was the March Employee of the Month. Interim Superintendent/President Rodgers stated that Al was number seven on the seniority list, started working with IVC in 1976, and congratulated him on the deserving award.

Al Meek was not present at the meeting.

### Board Member Reports

Trustee Hart reported the following:

He attended the SDICCCA meeting and received the following information:

- On May 5<sup>th</sup> there will be a collective bargaining meeting and all Board Members are invited and encouraged to attend.
- Asked that Trustees do a letter in opposition of Assembly Bill AB2995 (Davis) which amends the Field Act to instead require the Department of General Services to provide for and require competent, adequate, and continuous inspection during construction. The bill would also require the school district or community college district to reimburse the actual costs of performing the inspection required under the bill to the Department of General Services from its building funds.
- Asked that Trustees support Assembly Bill AB2277 (Eng) regarding the backfill property tax bill. He stated the proposed bill would require county auditors to submit estimated property tax receipts for the prior year by November 15th of each fiscal year; require county auditors to submit actual property tax receipts for the prior year by April 30th of each fiscal year; and appropriate \$80 million dollars in the current year to back fill a property tax shortfall amount identified in the 2007-08 fiscal year.

Trustee Galindo reported the following:

- She asked the Board to be cognizant on Assembly Member Bonnie Garcia's bill regarding the issue with the utilities. She stated the bill would essentially disband the IID and would have a direct impact on IVC. She asked that the latest copy of the bill be forwarded to the Board and would like the Board to take a position on that bill.
- Reported on the proposed Extended Campus building known as the Sears building. She stated the building is bleak, dire, barren land, and had three major concerns:
  - She stated the management does a poor job of working with its current tenant Mervyns.
  - She stated the building is not kept up to code and there are portable air conditioner units on the floor due to their inattention to the equipment.
  - She was reassured the building was asbestos free and would like that done in writing.
- She stated the management seems to think this building is a done deal and felt uneasy. Lastly, she stated the requirements by the architect's association are many and has heard that IVC's architect is confident in going through with the process. She does not believe that IVC would be able to comply with the Division of the State Architect (DSA) in time for spring 2009. She stated Sears building management company has stock in STRS and CalPERS.

#### Associated Student Government Update

ASG President David Lopez reported the following:

- He has one more Board meeting left to attend as ASG President.
- ASG participated in Relay for Life. He stated the ASG was attempting to have a team of their own but ended up with Academic Senate President Dr. Seivertson's team, The Flockers. He stated ASG provided clean up, support, and wireless microphones. He hoped that IVC could have a team next year.
- The Senate and Presidential applications are due on Friday, April 18<sup>th</sup>.
- On May 2-4, the annual spring assembly will be held in Los Angeles.
- On behalf of the ASG, he welcomed Dr. Gould and stated he looked forward to working with him.
- Trustee Ramirez asked how his Easter event turned out with the preschool event. ASG President Lopez stated it was a fun event and some kids cried while others laughed.

#### Academic Senate Update

Dr. Russell Lavery reported for Academic Senate President Bruce Seivertson and reported the following:

- Announced he received his tenure this semester and teaches astronomy and physical science here and regretted not being able to attend during that meeting due to a lunar eclipse showing with his class.
- On behalf of Dr. Seivertson he invited the Trustees to the fundraising event for transfer scholarships. He announced there would be food, refreshments, wine tasting, and silent auction which will include art, tennis lessons, horseback riding, and other items. He asked the Trustees to consider a contribution for the silent auction. The event will take place Friday, April 25, 2008. He announced he had tickets for the event at \$10 each.

#### Monthly Financial Report

VP for Business Services John Lau reported the following:

- His department is changing the philosophy of the budget by connecting department objectives to the budget. The process of the budget will include connecting objectives to the budget.
- The status of the state budget looks as there may be a shortfall from the state and there will probably not be a cost of living allowance (COLA). He stated the budget would likely be finalized in the summer.
- At the next Board meeting, he will comment more about where IVC is in the budget process.
- Update on the CalTrans Grant. He stated the county has submitted IVC's application and at the end of this month, the item will go to the planning commission. He stated this item would conclude in June or July, and completed by end of summer. He stated there is a concern of for the lack of shade that currently exists and there will be a permanent shade if the grant is awarded to IVC.
- Construction has begun on the science building.

Trustee Cardenas asked the percent of money that would be carried over to the next budget. VP Lau stated it would be about 18% fund balance.

Trustee Galindo asked for the reserve amount. VP Lau stated it was \$5.5 million or 17-18%.

Trustee Galindo stated she would like to see a budget overlay at the Board retreat. She stated she is looking forward to Trustees' input in the budget discussion.

### Proposed Student Services Building

VP for Business Services John Lau introduced Gary Moriarty of Parsons 3DI.

Gary Moriarty presented a PowerPoint presentation regarding the concepts for Parsons 3DI and a relationship with IVC for a potential student services center.

Some of the highlights included:

- Discussed local and state funding limitations.
- Parsons 3DI is a contractual arrangement between the public and private sectors.
- UK, Australia and Canada have participated in these services but not in the US.
- Benefits of life-cycle include:
  - Lower life-cycle cost
  - Risk transfer is minimum
  - Value for money
  - Availability of infrastructure sooner
- Showed case studies which showed no change orders and built on schedule or earlier.
- Only company that has done work at all 72 community colleges.
- Company would incorporate renewable energy sources. Solar or wind (ideas such as solar panels over parking structures).

Gary Moriarty explained the process and stated the first steps include identifying the project, creating an MOU and going from there.

There was discussion and questions regarding the project, funding, revenue generation, staff recommendations.

Legal Counsel Oswald asked after all the projects are completed, who assumes the risk of failure.

Gary Moriarty stated it could be done several ways depending on how the MOU was structured. He explained there are different ways to structure the projects including risk allocation and doing a feasibility study would allow the determination of whether or not it was a sound plan.

Trustee Acuña inquired about the cost for the marketing/feasibility study to IVC.

Gary Moriarty stated that IVC would not pay any fees and that Parsons would take care of the costs. He stated if IVC decided to go with someone else on the project, then Parsons would be reimbursed for the cost of the study.

Superintendent/President Gould stated that typically, Boards see the successful projects and asked that Parsons show the projects that were unsuccessful.

Trustee Wong asked how Parsons made money for themselves. There was some discussion as to the fees, projects, and philosophy of Parsons.

There was further discussion as to the feasibility analysis, benefits, bidding practice, obligations, benefits, and student impact.

Trustee Medina asked if there was a need for an assessment of the student center.

Associate Dean of Student Affairs Sergio Lopez spoke and stated that the students had outgrown the student center. He stated the kitchen is antiquated and areas need to be consolidated.

Trustee Medina stated he would like to see a report supporting the needs of a new student center.

ASG President Lopez spoke and stated that a new student center is needed as the current one is overcrowded and portrays the college badly, stating it was not a place to eat or hang out. He stated students would rather eat outside instead of being inside. He stated the students need a place where they can socialize.

Board President Ramirez stated that more information is needed for consideration of the student center.

Superintendent/President Gould stated there was no action to the Board at this time; however, an action would be forthcoming.

Board President Ramirez thanked Gary Moriarity for his presentation.

#### President's Update

Interim Superintendent/President Gary Rodgers reported the following:

- Announced Dr. Gould's welcoming reception on Thursday, April 17<sup>th</sup> at the College Center from 4-6 p.m.
- There will be two summits for Basic Skills and a comprehensive plan will be developed.
- There is a concern with emergency drills being conducted as there are five buildings with inaudible alarms.

VP for Businesses Services Lau spoke and stated a vendor would be on campus on Monday and Tuesday assessing the alarm system. He stated the soft cost numbers are between \$400,000 and \$500,000.

Trustee Galindo asked what money would be used and if there would be an RFP.

VP for Business Services Lau stated he had some concerns with the alarm system. He asked to report on this item once the meeting with the vendor has taken place.

Trustee Galindo stated she was aware of the urgency; however, asked why an RFP was not being utilized.

- The Safety Committee started a newsletter which is available on the IVC website and commended them for putting it together.
- Thanked the Board for their work and announced his interim tenure had been fun. He stated IVC was in good hands.

Superintendent/President Dr. Ed Gould reported the following:

- Thanked Gary for his leadership during his interim tenure. He announced Gary had been more than a custodian of the position and had done an outstanding job.
- Announced the first two days on campus had been wonderful.
- Announced he had closed on his house in El Centro.
- Has been in the community, and has met with John Anderson of ICOE, Cathy Kennerson of the El Centro Chamber of Commerce and the IV Press.
- He looked forward to his welcome reception.
- Will attend the Southern CEO Conference in Temecula next week.
- Will attend the Dancing with the Stars event on Friday, April 25, 2008.
- Glad to be at a college with a Board that is active.

**CONSENT AGENDA – BUSINESS**

**Approval of Minutes dated March 19, 2008, Regular Board Meeting  
M/S/C Cardenas/Acuña and the Board approved the minutes as presented.**

**M/S/C Cardenas/Acuña  
Resolution No. 14074: Purchase Orders**

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to approve the issuance of Purchase Orders in the amount of \$639,961.05 and Direct Payments in the amount of \$243,929.84 for the month of March, 2008.

**M/S/C Cardenas/Acuña  
Resolution No. 14075: Payroll Warrant Orders**

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to approve the issuance of the following Payroll Warrants for the month of March, 2008:

2007-08		Fund 10	Fund 45	Fund 80	
Payroll		General	Child	Bond	Warrant
Warrant #	Fund	Dev.	Fund		Total
3/10/08	18	451,881.46	818.81		452,700.27
3/31/08	19	2,776,099.45	42,429.98	13,807.72	2,832,337.15
	20	3,227,980.91	43,248.79	13,807.72	3,285,037.42

**M/S/C Cardenas/Acuña  
Resolution No. 14076: Commercial Warrant Orders**

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to approve the issuance of the following Commercial Warrants for the month of March, 2008:

Date	#	Fund 10	Financial	Fund 20	Fund 45	Fund 50	Fund 80	Warrant
		General	Aid	Building	Child	Cert. of	Bond	Total
		Fund		Fund	Dev.	Part.	Fund	
3/6/08	34	103,950.08				213,481.63	43,097.91	360,529.62
3/13/08	35	505,516.20	1,937,174.18		563.52	944.74	81,578.29	2,525,776.93
3/20/08	36	397,758.58		1,440.00	2,313.44	3,902.56		405,414.58

1,007,224.86 1,937,174.18 1,440.00 2,876.96 218,328.93 124,676.20 3,291,721.13

**M/S/C Cardenas/Acuña**  
**Resolution No. 14077: Budget Transfers**

BE IT RESOLVED that the Board approves the following transfers from Board Reserve:

<b>Transfer#</b>	<b>Amount</b>	<b>Cost Center</b>	<b>Account</b>	<b>Reason for transfer</b>
<b>J4056359</b>	\$9,000.00	Supt/President	11001-111-xxxx-6600	presidential search expenses
<b>J4056401</b>	\$4,912.22	Supt/President	11001-101-xxxx-6600	accreditation expenses
<b>Total</b>	<b>\$13,912.22</b>			

BE IT FURTHER RESOLVED that the Board approves the following transfers between major object codes: J4056352, J4056346, J4056337, and J4056414.

Fiscal Impact Statement: \$13,912.22 reduction to Board Reserve.

**M/S/C Cardenas/Acuña**  
**Resolution No. 14078: Purchase of Voice Over IP Telecommunications Systems**

**Discussion**

Trustee Medina asked for an explanation on Resolution No. 14078. Dean of Technology Robin Ying explained that the new phone system with voice over IP would have the capability to make announcements to the entire campus in case of an emergency and the system works with the existing switch.

**Resolution**

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to purchase a voice over IP telecommunications system manufactured by ShoreTel in the amount of \$255,430.32.

BE IT FURTHER RESOLVED that the Superintendent/President and/or the Vice President for Business Services be hereby authorized to approve the purchase order.

Fiscal Impact Statement: The project will be funded 100% from Certificates of Participation (COP).



## **CONSENT AGENDA – EDUCATIONAL SERVICES**

### **M/S/C Acuña/Wong**

#### **Resolution No. 14079: Day of the Teacher: May 14, 2008**

##### **Discussion**

CTA President Gretz announced that the National Day of the Teacher is recognized on May 6, 2008, and the California Day of the Teacher is recognized on May 14, 2008.

##### **Resolution**

WHEREAS America's greatest strength has always been an educated citizenry; and

WHEREAS that educated citizenry is directly attributable to our system of universal public education that provides an educational opportunity for all students; and

WHEREAS community colleges and their teachers are a vital part of the system of universal public education; and

WHEREAS community college teachers are challenged daily to reach out to every student-- regardless of ability, interest in learning, social or economic background, physical, mental, or emotional handicap, race, religion, creed, or ethnic origin--to provide the assistance and guidance necessary for full intellectual development; and

WHEREAS community college teachers hold the key to the intellectual and occupational preparation of individual citizens who, collectively, determine the quality of life in the United States, in California, and in this community; and

WHEREAS community college teachers deserve the deepest respect and admiration of this community for their vital contribution to the well-being of our students;

WHEREAS the official day recognized as the California Day of the Teacher is May 14, 2008;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees publicly commends and thanks the teachers of Imperial Valley College for their dedication and commitment to providing the best possible educational programs and services to the students of the Imperial Community College District.

### **M/S/C Acuña/Wong**

#### **Resolution No. 14080: Classified School Employees Week: May 18-24, 2008**

WHEREAS, classified professionals provide valuable services to the school and students of the Imperial Community College District; and

WHEREAS, classified professionals contribute to the establishment and promotions of a positive instructional environment; and

WHEREAS, classified professionals serve a vital role in providing for the welfare and safety of Imperial Community College District's students; and

WHEREAS, classified professionals employed by the Imperial Community College District strive for excellence in all areas relative to the educational community;

THEREFORE, BE IT RESOLVED, that the Imperial Community College District hereby recognizes and wishes to honor the contribution of the classified professionals to quality education in the state of California and in the Imperial Community College District and declares the week of May 18-24, 2008, as Classified School Employee Week in the Imperial Community College District.

**M/S/C Acuña/Wong**

**Resolution No. 14081: Student Exchange Policy**

BE IT RESOLVED that the Board, pursuant to Board Resolution No. 13798 (April 2007), which authorized the establishment of sister colleges and educational institutions for educational and cultural exchange of IVC students, does hereby approve a student exchange policy to govern IVC students interested in studying abroad and foreign students desiring to attend Imperial Valley College.

BE IT FURTHER RESOLVED that the Board seeks to improve and enlarge student exchange opportunities in order to increase the international potential of IVC in the area of student recruitment and exchange, and to increase the role and awareness of IVC as a “community of learning” for students, faculty, staff and the people of the Imperial Valley.

BE IT ALSO RESOLVED that the Board asks Professor Eric Jacobson to serve IVC as volunteer facilitator of international exchange policies and programs, under the overall coordination of the Office of the Vice President for Academic Services.

**M/S/C Acuña/Wong**

**Resolution No. 14082: Major, Certificate, Course Additions, Revisions, and Deletions**

WHEREAS, programs and courses within the programs have been approved by the Curriculum and Instruction Committee and instructional administration, and satisfy all applicable requirements of Title 5 regulations. All provisions of Title 5, Section 55130(b) have been considered. All factors, taken as a whole, support the establishment and maintenance of the proposed instructional program.

BE IT RESOLVED that the Board approves the recommendation of the Curriculum and Instruction Committee (02-21-08) and the Academic Senate (03-19-08), with the consent of the Superintendent/President, as follows:

Deleted Credit Courses

- BUS 062 – Intercultural Business Communications (3.0)
- BUS 138 – Human Resources Management (2.0)
- ENVT 100 – Introduction to Environmental Technology (4.0)
- ENVT 103 – Hazardous Waste Generation/Reduction/Treatment (3.0)
- ENVT 105 – Hazardous Materials Management Applications (3.0)
- ENVT 107 – Hazardous Waste Management Applications (3.0)
- ENVT 109 – Health Effects of Hazardous Materials (3.0)
- ENVT 120 – Hazardous Materials for the First Responder (3.0)
- ENVT 121 – Safety, Emergency Response and Spill Control (3.0)
- HOSP 100 – Introduction to the Hospitality Industry (3.0)
- HOSP 102 – Safety and Sanitation (3.0)
- HOSP 104 – Dining Room Services (3.0)
- REC 100 – Introduction to Leisure (3.0)
- REC 101 – Social Recreation (3.0)
- REC 102 – Outdoor Recreation (3.0)
- REC 103 – Recreation for Special Groups (3.0)

New Credit Courses

CIS 210 – Programming in C++ (3.0)

Revised Majors and Certificates

Building Construction Project Management Certificate  
Business Administration Major  
Computer Information Systems Major and Certificate  
Court Services Specialist Certificate

Deleted Majors And Certificates

Automotive Air Conditioning Certificate  
Automotive Brakes, Suspension and Wheel Alignment Certificate  
Automotive Electronics Certificate  
Automotive Engine Machinist Certificate  
Automotive Engine Performance Certificate  
Automotive Power Train Certificate  
Environmental Technology Certificate  
Hospitality Certificate  
Recreation Certificate  
Environmental Technology Major  
Interdisciplinary Major  
Recreation Major

**M/S/C Acuña/Wong**

**Resolution No. 14083: Major, Certificate, Course Additions, Revisions, and Deletions**

WHEREAS, programs and courses within the programs have been approved by the Curriculum and Instruction Committee and instructional administration, and satisfy all applicable requirements of Title 5 regulations. All provisions of Title 5, Section 55130(b) have been considered. All factors, taken as a whole, support the establishment and maintenance of the proposed instructional program.

BE IT RESOLVED that the Board approves the recommendation of the Curriculum and Instruction Committee (03-06-08) and the Academic Senate (04-02-08), with the consent of the Superintendent/President, as follows:

Deleted Credit Courses

CIS 204, PROGRAMMING IN C (3.0)

Revised Credit Courses

APEL 105, ELECTRICIAN V (4.0)  
APEL 106, ELECTRICIAN VI (4.0)  
APEL 107, ELECTRICIAN VII (4.0)  
APEL 108, ELECTRICIAN VIII (4.0)  
APGN 105, GENERATION MECHANIC V (4.0)  
APGN 106, GENERATION MECHANIC VI (4.0)  
APGN 107, GENERATION MECHANIC VII (4.0)  
APGN 108, GENERATION MECHANIC VIII (4.0)  
APLN 105, METER TECHNICIAN V (4.0)  
APLN 106, METER TECHNICIAN VI (4.0)  
APLN 107, METER TECHNICIAN VII (4.0)  
APLN 108, METER TECHNICIAN VIII (4.0)  
APMT 105, METER TECHNICIAN V (4.0)  
APMT 106, METER TECHNICIAN VI (4.0)

APMT 107, METER TECHNICIAN VII (4.0)  
APMT 108, METER TECHNICIAN VIII (4.0)  
APRL 105, RELAYS TECHNICIAN V (4.0)  
APRL 106, RELAYS TECHNICIAN VI (4.0)  
APRL 107, RELAYS TECHNICIAN VII (4.0)  
APRL 108, RELAYS TECHNICIAN VIII (4.0)  
APSB 105, SUBSTATION – ELECTRICIAN V (4.0)  
APSB 106, SUBSTATION – ELECTRICIAN VI (4.0)  
APSB 107, SUBSTATION – ELECTRICIAN VII (4.0)  
APSB 108, SUBSTATION – ELECTRICIAN VIII (4.0)  
APSC 105, SCADA/TELECOMMUNICATIONS V (4.0)  
APSC 106, SCADA/TELECOMMUNICATIONS VI (4.0)  
APSC 107, SCADA/TELECOMMUNICATIONS VII (4.0)  
APSC 108, SCADA/TELECOMMUNICATIONS VIII (4.0)  
ELTT 101, ELECTRICAL TRADES I (4.0)  
ELTT 102, ELECTRICAL TRADES II (4.0)  
ELTT 103, ELECTRICAL TRADES III (4.0)  
ELTT 104, ELECTRICAL TRADES IV (4.0)  
BLDC 110, CONSTRUCTION BLUEPRINTS, SPECIFICATIONS, MEASUREMENTS AND CODES (3.0)  
BLDC 130, CARPENTRY LAYOUT AND FRAMING (4.0)  
BLDC 140, BUILDING CONSTRUCTION METHODS AND MATERIALS (3.0)  
BLDC 145, CONCRETE FRAMEWORK, LAYOUT, AND SETTING (3.0)  
BLDC 150, CARPENTRY METHODS, MATERIALS AND TOOLS (4.0)  
BLDC 160, CONSTRUCTION TECHNICAL AND CONTRACT DOCUMENTS (3.0)  
BLDC 165, CONCRETE MATERIALS, METHODS AND TOOLS (4.0)  
BLDC 180, BUILDING PLANNING AND COST ESTIMATION (3.0)  
BLDC 185, CONCRETE FOOTING, FLATWORK, AND DETAIL WORK (4.0)  
BLDC 190, CARPENTRY TRIM AND DETAIL WORK (3.0)  
BLDC 201, BUILDING CONSTRUCTION PROJECT MANAGEMENT (3.0)  
BLDC 210, CONSTRUCTION MANAGEMENT AND ORGANIZATIONS (3.0)

**M/S/C Acuña/Wong**

**Resolution No. 14084: Program Review for Applied Sciences**

WHEREAS, the California Education Code, Division 7, Part 48, Chapter 1, Article 1, § 78016 “Review of Program; Termination” requires that:

(a) Every vocational or occupational training program offered by a community college district shall be reviewed every two years by the governing board of the district to ensure that each program, as demonstrated by the California Occupational Information System, including the State-Local Cooperative Labor Market Information Program established in Section 10533 of the Unemployment Insurance Code, or if this program is not available in the labor market area, other available sources of labor market information, does all of the following:

- (1) Meets a documented labor market demand.
- (2) Does not represent unnecessary duplication of other manpower training programs in the area.
- (3) Is of demonstrated effectiveness as measured by the employment and completion success of its students.

(b) Any program that does not meet the requirements of subdivision (a) and the standards promulgated by the governing board shall be terminated within one year.

(c) The review process required by the section shall include the review and comments by the local Private Industry Council established pursuant to Division 8 (commencing with Section 15000) of the Unemployment Insurance Code, which review and comments shall occur prior to any decision by the appropriate governing body.

(d) This section shall apply to each program commenced subsequent to July 28, 1983.

(e) A written summary of the findings of each review shall be made available to the public; and

WHEREAS, the Applied Sciences programs completed program reviews per the California Education Code, Division 7, Part 48, Chapter 1, Article 1, § 78016.

<b>Applied Sciences Programs</b>
Early Childhood Education
Early Childhood Education - Administration Specialization
Early Childhood Education - Infant/Toddler Specialization
Early Childhood Education - School-Age Specialization
Early Childhood Assistant
Early Childhood Associate Teacher
Early Childhood Education Family Childcare
Air-Conditioning & Refrigeration
Automotive Collision Repair
Automotive Air-Conditioning
Automotive Brakes, Suspension, & Wheel Alignment
Automotive Electronics
Automotive Engine Machinist
Automotive Engine Performance
Automotive Power Train
Automotive Technology
Building Construction Project Management
Carpentry Construction Technology
Cement Mason Construction Technology
Electrical Trades
Electrical Wiring Technology
Electronics
Wastewater Technology
Water Treatment Technology
Welding Technology
Agricultural Business Management
Business Accounting Technician
Business Administration
Business Administrative Assistant
Business Financial Services
Business Management
Business Marketing
Business Office Technician
Business Retail Management
Computer Information Systems
Multimedia
Legal Assistance

Library Technician
Emergency Medical Services
Emergency Medical Technician I
Emergency Medical Technician - Paramedic
Fire Technology
Firefighter I
Health Assistant
Home Health Aide
Medical Assistant
Medical Office Assistant
Pharmacy Technician
Licensed Vocational Nursing (LVN)
Registered Nursing (RN)
Alcohol & Drug Studies
Administration of Justice
Correctional Science
POST - CPC 832, Arrest & Firearms
POST - Level II
POST - Level III
Agricultural Business Management
Agricultural Crop Science
Employment Readiness
General Work Experience
Internship

THEREFORE BE IT RESOLVED that the Imperial Community College District Board of Trustees recognizes the completion of program review of vocational programs per the California Education Code, Division 7, Part 48, Chapter 1, Article 1, § 78016.

**M/S/C Acuña/Wong**  
**Resolution No. 14085: Academic Calendar for 2008-2009**

BE IT RESOLVED that the Board acknowledges the 2008-2009 Academic Calendar as ratified on June 4, 2007, as follows:

**2008**

August	22	Friday	Faculty Service Day -- Orientation
	25	Monday	Fall Semester 2008 Classes Begin
September	1	Monday	Holiday -- Labor Day (Campus Closed)
November	10	Monday	Holiday -- Veterans Day (Campus Closed)
	27 - 29	Thursday - Saturday	Holiday -- Thanksgiving (Campus Closed)
December	8 - 13	Monday - Saturday	Final Exams Fall 2008 Semester
	22 - 31	Monday – Wednesday	Winter Recess (Campus Closed)

**2009**

January	1	Thursday	Holiday -- New Year's Day (Campus Closed)
	2	Friday	Last Day of Winter Recess (Campus Closed)

	5 – 7	Monday - Wednesday	Campus Open
	8	Thursday	Winter Intersession 2009 Classes Begin
	19	Monday	Holiday -- Martin Luther King's Birthday (Campus Closed)
February	10	Tuesday	Final Exams Winter Intersession 2009
	13	Friday	Holiday -- Abraham Lincoln's Birthday (Campus Closed)
	16	Monday	Holiday -- President's Day (Campus Closed)
	17	Tuesday	Spring 2009 Semester Classes Begin
April	13 - 18	Monday - Saturday	Spring Recess (Campus Closed)
May	25	Monday	Holiday -- Memorial Day (Campus Closed)
June	6 - 12	Saturday - Friday	Final Exams Spring 2009 Semester
	13	Saturday	Faculty Service Day -- Graduation
	22	Monday	Summer Session 2009 Classes Begin
July	3	Friday	Holiday -- Independence Day (Campus Closed)
	6	Monday	No Classes (Campus Open)
	30	Thursday	Final Exams Summer Session 2009

**CLOSED SESSION**

Trustee Galindo asked for consideration in moving Resolution No. 14089 to closed session. Per Legal Counsel, it was recommended not to discuss during Closed Session as it was not listed under the Closed Session section nor posted prior to 72 hours.

**M/S/C Acuña/Wong to go into CLOSED SESSION at 7:45 p.m.**

1. CONFERENCE WITH REAL PROPERTY NEGOTIATORS  
Property: Old Sears Shopping Center, Parcel # 064-470-029  
Agency Negotiators: Efrain Silva, Kathy Berry, John Lau, Gary Rodgers  
Negotiating Parties: Peter Ruiz of The Legaspi Group  
Negotiation: Instruction to negotiator will concern price and terms of lease
  
2. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION  
Significant exposure to litigation pursuant to subdivision (b) of Section 54956.9: (Two potential cases)

**OPEN SESSION**

**M/S/C Acuña/Cardenas to go into OPEN SESSION at 8:35 p.m.**

Board President Ramirez reconvened the meeting and announced the final action:

1. Direction was given to staff.
2. Direction was given to staff.
3. Information was received by the Board.

**CONSENT AGENDA – HUMAN RESOURCES**

Trustee Galindo pulled Resolution No. 14089.

**M/S/C Acuña/Hart  
Resolution No. 14086: Classified Service Employment**

BE IT RESOLVED that the Board approve the recommendation of the Superintendent/President to employ the following personnel.

<u>Name</u>	<u>Position</u>	<u>Department</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Galeana, Arturo	Math Lab Assistant	Math Lab	District	10-1 55%	03/31/2008
Gonzalez-Torres Ivan	Custodian	Maintenance	District	8-1 100%	04/07/2008
Herrera, Raymond	Custodian	Maintenance	District	8-1 100%	04/07/2008
Rosette, Douglas	Custodian	Maintenance	District	8-1 100%	04/28/2008



**M/S/C Acuña/Hart**  
**Resolution No. 14087: Classified Service Reclassification**

BE IT RESOLVED that the Board approves the recommendation of the Superintendent/President to reclassify the following classified employees effective July 1, 2008.

<u>Name</u>	<u>Present Classification</u>	<u>New Classification</u>
Abarca, John	Reprographics Center Technician Range 15 - 12 mo. – 100% District funded	Reprographics Center Specialist Range 18 - 12 mo. – 100% District funded
Contreras, Isabel	Student Services Assistant Range 10 - 12 mo. – 100% District funded	Admissions and Records Technician Range 14 - 12 mo. – 100% District funded
Gonzales, Nelda	Student Services Assistant Range 10 - 12 mo. – 100% District funded	Admissions and Records Technician Range 14 - 12 mo. – 100% District funded
McBrayer, Melody	Student Services Assistant/Micrographics Range 11 - 12 mo. – 100% District funded	Admissions and Records Technician Range 14 - 12 mo. – 100% District funded
Castro, Guadalupe	Student Services Technician Range 13 - 12 mo. – 100% District funded	Admissions and Records Technician Range 14 – 12 mo. – 100% District funded
Verduzco, Josue	Learning Services Technician Range 14 – 10 mo. - 100% District funded	Learning Support Services Coordinator Range 17 – 12 mo. - 100% District funded

**M/S/C Acuña/Hart**  
**Resolution No. 14088: Classified Management Short-Term Employment**

BE IT RESOLVED that the Board approved the recommendation of the Superintendent/President to employ the following personnel.

<u>Name</u>	<u>Position</u>	<u>Department</u>	<u>Funding</u>	<u>Range</u>	<u>Effective</u>
Bailey, Gordon	Director of Technical Services	Information Systems	District	2-1	3/31/2008

**M/S/C Cardenas/Medina**  
**Resolution No. 14089: Classified Extended Medical Leave of Absence**

**Discussion**

Per Legal Counsel, the Board has the discretion to move forward with an appropriate motion on Resolution 14089.

Trustee Galindo pulled Resolution No. 14089 and asked if the resolution could be moved to the Closed Session section at the next Board meeting. The motion dies for lack of a second.

Superintendent/President Gould spoke and stated that the employee's benefits would expire soon and if action was not taken on the resolution, she would not have health benefits at the end of the month.

Trustee Galindo spoke and stated she has gone on record with the extreme importance of having employees continue their health benefits. She stated the Board has been arbitrary in deciding on health benefits. She stated there are two previous employee cases that were very serious and administration said no to their requests and now administration has changed their mind and are moving forward. She stated she is troubled by the fact that IVC has failed the other two employees.

There was discussion as to the previous cases where their first requests were granted; however, the second requests were denied and for this employee, it is her first request.

Trustee Galindo stated that the times requested should not matter and whether it is their first or second time requesting an extension, it should be granted. She stated her concern is that IVC is not setting a precedent and is arbitrary in the process.

Trustee Ramirez stated her viewpoint was that the Board takes each situation on a case by case basis.

Trustee Hart stated this was his first opportunity to discuss an issue regarding health benefits. He stated since the request was for a period of one month he felt it was a reasonable request.

Trustee Galindo stated that it is not an issue of being reasonable as health issues may take longer than one month and the requests should be approved no matter how long it takes for the employee to recover.

Trustee Cardenas asked Trustee Galindo if she was for the motion.

Trustee Galindo stated she was not against the motion; rather she wanted to ensure that all employees receive the same consideration and health benefits when they request them.

**Resolution**

BE IT RESOLVED that the Board approve the recommendation of the Superintendent/President to Extend Medical Leave with health and welfare benefits to the following Classified employee as of the date indicated.

<u>Name</u>	<u>Position</u>	<u>Department</u>	<u>Effective Through</u>
Velarde, Lila	Language Lab Assistant	Learning Services	February 13, 2008 - May 31, 2008

Fiscal Impact Statement: \$2,650 to the District.
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**M/S/C Acuña/Hart**  
**Resolution No. 14090: Faculty Leave of Absence**

BE IT RESOLVED that the Board approves a leave of absence for Jackilyn E. Cypher, RN, MSN, Instructor of EMS/EMS Coordinator for the Spring 2008 Semester and Summer 2008 Session with health and welfare benefits, in accordance with Article 6.10 (Leave of Absence) of the Agreement between the Imperial Community College District and the Imperial Valley College Chapter of the CCA/CTA/NEA.

**ADJOURNMENT**

**M/S/C Acuña/Wong to ADJOURN the meeting at 8:47 p.m.**

The next regular meeting of the Imperial Community College District Board of Trustees is scheduled for the **THIRD WEDNESDAY, MAY 21, 2008, AT 6 P.M.** in the Administration Building Board Room.

Adopted this 21<sup>st</sup> day of May, 2008.

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ICCD Board President

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ICCD Board Secretary