



ADOPTED MINUTES

FOR THE REGULAR MEETING OF THE IMPERIAL COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

Tuesday, October 17, 2006

CALL TO ORDER/ROLL CALL

On Tuesday, October 17, 2006, at 6:00 p.m., Board President Carlos Acuña called the regular meeting of the Imperial Community College District Board of Trustees to order in the Administration Building Room.

BOARD MEMBERS PRESENT

Carlos R. Acuña
Rudy Cardenas, Jr.
Norma Sierra Galindo
Marian Long
Romualdo Medina
Louis Wong

BOARD MEMBERS ABSENT:

Rebecca L. Ramirez

REPRESENTATIVES PRESENT:

Frank Fernandez, Student Representative
Dr. Dennis Carnes, Academic Senate Representative
Suzanne Gretz, Faculty Representative
Carol Cortes-Ramirez, Classified Representative

CONSULTANTS PRESENT:

Dr. Paul Pai, Superintendent/President
Dr. Victor Jaime, Vice President for Student Services
Gary Rodgers, Interim Vice President for Academic Services
Dick Fragale, Interim Dean for Business Services
Frank Oswald, Legal Counsel

CHANGES TO AGENDA

Board President Acuña announced the following changes:

Resolution No. 13677 is changed to read: 2.5% Increase for Superintendent/President.
BE IT RESOLVED that the Board approves a salary increase of 2.5% to the Superintendent/President, retroactive to July 1, 2006.

FISCAL IMPACT STATEMENT: The fiscal impact to the District is \$3,362.

Resolution No. 13671 to be pulled for required roll call vote.

Resolution No. 13686 to be pulled for discussion at Closed Session.

PLEDGE OF ALLEGIANCE

Trustee Cardenas led the Pledge of Allegiance to the Flag.

PUBLIC COMMENT

There was no public comment.

WRITTEN COMMUNICATIONS

Board President Acuña announced that the Board received a letter from Jodi Kelley, Pre-School Teacher, regarding a medical leave of absence.

PUBLIC HEARING

A public hearing was held to receive comments on IVC CCA/CTA/NEA and District 2007-2010 Contract Negotiations which was presented on September 13, 2006.

CTA President Suzanne Gretz thanked the Board on behalf of faculty members for the proper and generous raises that were presented for approval. She stated that she hoped the Board approve the resolutions concerning the raise.

INFORMATION REPORTS

Employee of the Month Presentation

Interim Vice President for Academic Services congratulated Sara Wheat for being chosen Employee of the Month for September. Although Sara Wheat was not present to receive a certificate, he stated that it is just like her to not want recognition or take credit and enjoys working behind the scenes. He stated that one of the many nominations stated:

“Sara goes above and beyond what needs to be done at IVC, and is always polite and respectful, and will go beyond what she has to do to help a student.”

Board Member Reports

Trustee Long reported the following:

- She attended the Board Alliance meeting which is held the first Monday of the month.
- Senate Bill 361 was signed by the Governor on September 29, 2006 and was pleased with the passage of the bill. She stated that a task force was formed consisting of Chief Business Officers to assist in the distribution of funds. She stated that the first part of the funds will be distributed in February 2007.
- The celebration to honor Senators Denise Moreno Ducheny and Dennis Hollingsworth to thank them for their support in the successful passage of SB361 will be held in January.
- The California Community College Trustees (CCCT) nominated Senator Denise Moreno Ducheny for SDICCCA's Legislator of the Year due to her efforts in the successful passage of SB361.
- The Public Records Act will be discussed at the next Board Alliance meeting. She stated that members were asked to bring their district's policy on access being given to records and costs for copies on Public Records Act requests. She stated that Pick-A-Prof is a service that currently resells public records and makes a profit.

Board President Acuña asked what type of information is requested with the Public Records Act.

Dr. Pai stated that they are normally grade distribution and open records and stated that staff work time is required and it is justifiable to want to charge for the information. He stated that if the college is required to provide programming for the information, then the college would be able to charge that cost to the requestor.

- The Community College Initiative, which would enhance work force training programs at community colleges, is in need of one million signatures. She stated that the granddaughter of Cesar Chavez has committed to obtaining the first 250,000 signatures and others will be obtained using paid signature collectors.
- Senator Runner has Senate Bill 1303 which will eliminate the five percent concurrent enrollment cap for high school students to take community college courses in the summer.
- Scott Lay, who assumed the role of President and Chief Executive Officer of the Community College League of California, will attend the next SDICCCA and Board Alliance meeting and she will have many questions for him.

Associated Student Government Senate Update

ASG President Frank Fernandez reported the following:

- ASG Senate approved the marquee.
- October 24th – Cosponsoring of Candidates Forum with SPA.
- October 31st – Halloween Carnival Amphitheatre Carnival and a prize to the club with the best decorated booth.
- November 2nd-4th is the California Community College Student Affairs Association (CCCSAA) leadership conference. It will be held at the LAX Hilton. The senate will be attending.
- November 3-5 – Statewide Student Senate will meet in San Francisco. Four students, accompanied by their advisor will be attending.

Students for Political Awareness (SPA) Presentation

Gaylla Finnell sent an email apologizing for not being able to attend the meeting due to an illness. In her email, she stated that her main purpose in making a presentation was to solicit the Board's support of Operation Northend and would like a statement of support from the Board.

Board President Acuña stated that he is a proponent of student services and she has his strong support.

Trustee Galindo stated that she was at the meeting where Ms. Finnell presented to the Niland Chamber of Commerce. She stated that SPA had her personal support and encouraged others and the rest of the Trustees to do the same.

Trustee Medina stated that he has had conversations with Ms. Finnell and also offered his support and encouragement in helping the best he can.

Academic Senate Update

Academic Senate President Dr. Dennis Carnes reported the following:

- Assignments of all subcommittees have been completed.
- Academic personnel for Administrative Selection Committees have been made.
- Student Learning Outcomes are currently being discussed at the Senate and College Council.
- Accreditation participation from faculty is taking place.
- Michael Heumann would be representing IVC at the State Plenary Session of the State Academic Senate which would be held October 26th through October 28th.
- He received information from Trustee Long that she had an interest in conserving paper and he would like to see IVC turn into a greener campus by using less paper.
- Dr. Carnes gave a PowerPoint presentation on Institutional Student Learning Outcomes (ISLO). There are five outcomes for a student that are expected:
 - **Personal Responsibility**
 - **Global/Multi-cultural Awareness**
 - **Communication Skills**
 - **Information Literacy**
 - **Analytical/Critical Thinking**

He described how these outcomes are integrated into the classroom syllabus and presented a model using "Basket Weaving."

Board President Acuña commended his work.

Monthly Financial Report

Interim Dean for Business Services Dick Fragale gave the status on the financial report and introduced Niel Pollock from Nielsen Construction California Inc. to those present. He stated that the resolution to approve the firm of Nielsen Construction and be awarded a contract for Construction Program Management for Bond Projects was on the agenda to approve.

President's Update

Dr. Paul Pai reported the following:

- The Board Policy 6620 regarding the Naming Buildings and AP 6620 regarding the Naming of Buildings was included in members' packets. He noted that there is a one year period from the time a proposal is submitted before a final decision is made. He stated that this requirement has been waived in the past and naming a building could generate donations for the IVC Foundation.

Trustee Galindo stated that she read the bylaws and reflected that it is a great honor to have a building named in one's name. She stated that it is a greater honor if people receive such recognition while they are alive. She would like to see the college move forward and expeditiously especially with regards to former IVC counselor Raul Aragon and former executive secretary Shirley Hofer-Bell.

Board President Acuña agreed and asked that a committee be formed.

- Proposition 1-D is an interest throughout community colleges as it would grant community colleges the choice to comply with the Field Act or with the California Building Standards Code for their construction projects. Currently, the community colleges are governed the same as California's K-12 schools through the Division of State Architect process. He stated that Assembly Bill 127 would pick up if Proposition 1-D fails. The Kindergarten-University Public Education Facilities Bond Act of 2006 will authorize \$10,416,000,000 of state general obligation bonds to provide aid to school districts to construct and modernize education facilities. Out of that amount, \$1.5 billion is earmarked for community colleges.
- Community College Initiatives (State Attorney General Approval) raised \$800,000 and needs \$1.5 million to fund a professional signature gathering operation. He stated that goal was to put the initiative on the ballot for November 2008 and it needs to be qualified by June 2007.
- Region X has been asked to contribute \$1,000 from each college CEO and stated that he would personally contribute. He stated that so far, \$17,000 has been raised and IVC was listed as one of sixteen districts that had not contributed. He asked the Board for direction on this matter.

Trustee Galindo stated that at a presentation she attended in the spring, she contributed \$200. At the time the presenters were asking for \$100.00 from each community college trustee. She stated that Trustees Ramirez, Long, and Cardenas were also at this conference. Dr. Pai stated that he would ask for a correction in the donation amounts attributed from IVC.

- October 30th through November 3rd is Campus Equity Week and IVC will do its part by providing space so that the California Teachers Association (CTA) may distribute information to part-time faculty.
- A report from the American Association of Community Colleges indicated that for the 2005-2006 academic year, IVC received \$9.2 million in Pell grants which assisted 3,999 students and received an average of \$2,304 per student.

Trustee Galindo stated that some of her students attended the College Day Fair and received outdated 2005-2006 catalogs. She suggested outdated and obsolete materials be recycled. She stated that handing obsolete and outdated material to anyone is definitely not positive for the image of the college. Dr. Pai stated that Dr. Victor Jaime would take care of it.

IVC Agriculture Program

Agriculture faculty member Dr. Donald Lotter stated the following:

Dr. Donald Lotter stated that he had been employed for over one year at IVC and wanted to report what he had been doing.

He stated that he teaches 12 units in Environmental Science to 135 students with four classes and one agriculture class. In spring 2007, he will be teaching two agriculture classes. He stated that his enrollment numbers were fairly low and that his top priority was to increase student enrollment to his classes. He stated that he attended a fellowship at USDA Hispanic Serving Institutions Program in Washington DC to promote agriculture as a career and feels it is important to promote it. He stated that Imperial Valley is one of the strongest agriculture areas in the nation and IVC needs to reflect that connection. He stated that a promotional campaign would be good to do. One of his strategies will be to visit high schools and reported that he had gone to Calexico and Brawley High Schools Ag classes where he talks to students, distributes flyers that address careers in agriculture and passed a flyer out to those present. He stated that he feels that as he sees students, he will be able to attract them to IVC's agriculture program. He reported that he took the students of the IVC Agriculture Club to Cal Poly San Luis Obispo and the cost was reduced due to them staying with his friends and it could turn out to be a yearly trip. He is planning a trip to Tulare and feels he can arrange a stay with a professor from Fresno State to help keep costs low. A campaign named "Eat Fresh California Produce" was started by the Agriculture Club and he handed a sheet with facts related to the campaign. Another of his ideas is to submit an entry for the Cattle Call parade. He voiced his concern for a real need to have vocational programs in agriculture. He has spoken to John Lane of Dirt Bearing Manufacturing and stated he had good ideas in promoting agriculture and perhaps he could speak at a future meeting.

Trustee Galindo asked to hear what John Lane had to say since he had taken the time to be present at the meeting.

John Lane of Dirt Bearing Manufacturing spoke and asked why agriculture was not the flagship of the school. He stated that from a distance he would say that the agriculture department is not on the right track. He stated that he had spoken to a dean from Georgia that had left a Florida college because his supervisor did not want to hear the word "train" and would have preferred that "educate" be used in its place. He asked members if they felt the agriculture department was on the right track and if IVC is giving employers what they want.

Dr. Dennis Carnes stated that IVC has several vocational programs that are well attended, one being nursing. He asked if it was IVC's fault because that is a good program and employers are fighting to get employees from the program.

John Lane stated that IVC needed to get to employers that serve the agriculture community.

Interim Vice President for Academic Services Gary Rodgers stated that the connection is advisory committees which include the end users. He stated that Dr. Lotter is charged with that committee and that agriculture meetings are well attended.

John Lane stated that IVC needs a buy-in and that perhaps Dr. Lotter could offer seminars such as soil technology.

Trustee Galindo, who comes from a farm worker family, stated that agriculture in this county has been looked upon as a stoop level job. She stated that the Universidad Nacional Autónoma de México (UNAM) has one of the best schools related to agriculture and wondered why there has been no articulation between UNAM and IVC to create partnership programs. She pointed out that one of the largest employers, IID was in need of water technicians and troubleshooters and electricians and it had taken IVC three years to get the program in place when in fact the Chancellor's Office affirmed that it could have taken as short as two weeks to approve from the time the paperwork reached the office.

John Lane stated that he spoke to Andy Horne who is also his brother in law and has done tremendous work for working families and stated that he is doing for Imperial Valley what the Silicon Valley did for engineering and computing. He stated that the Board should be visioning short and long terms goals and promote it; otherwise, students will continue to drive one or more hours to obtain their education outside of IVC.

Dr. Lotter stated that he was happy to hear that Trustee Galindo mentioned UNAM as he is awaiting the opportunity to meet with them and Centro de Enseñanza Técnica y Superior (CETYS). He stated that there is an issue with the stigma in the profession that needs to be addressed. He applied on behalf of IVC along with SDSU-IV to the USDA to promote agriculture in the media. He stated there is a need for Spanish speakers and bilingual managers.

Trustee Galindo stated that she had seen a C-Span program along with the book titled The World is Flat where it was discussed that American students will not be able to compete in the global market because we are simply not providing the proper training. She stated that the need for engineers is so high that IID hires them from Mexicali because we are not producing them in the states.

Board President Acuña stated that Dr. Lotter had the Board's full support in promoting the agriculture program.

Fall Enrollment Report

Associate Dean for Admissions and Records Kathie Westerfield gave an update regarding the fall enrollment. She stated that IVC's headcount was up by 4% and FTES were up by 0.3%. She stated short-term classes with census after October 2nd, non-credit and credit positive attendance courses, are not included. It is expected that short-term and credit positive attendance will not increase significantly over last fall. Non-credit courses were offered for the first time last fall and were few in number. The number of non-credit course offerings has increased in the past year, but because this is the first time some of the courses are being offered, IVC does not have historical data with which to compare.

Trustee Long asked if there was a significant change since there are seventy less classes being taught.

Ms. Westerfield stated that the fill rate is higher, which she hoped would result in maintaining or increasing the number of FTES even though there are fewer sections being offered.

English 96-97 Book for Elementary Schools

English Professor Jean Montenegro presented the Board with a copy of the Learning English in the Kitchen book that students from her class created as a project so that they could sell and make money to help the Katrina Hurricane survivors in New Orleans. The cookbook was a descriptive and process writing. She stated that they raised \$1,600 plus dollars for the Katrina victims. She stated that some of the students had other skills such as taking pictures and graphics which was incorporated into the book.

The second book that she presented, Learning from Our Experiences, has been completed. Before the book was completed, she read excerpts from it to fourth and fifth graders at Lincoln Elementary. She stated the students were very responsive and attentive when she read to them. She explained that the writings from the students were written from their hearts to the elementary students. The books are selling for \$25 and that IVC does not have to pay any of the printing costs.

Professor Montenegro stated that keeping English 100 students motivated to do a research paper can be challenging. This year, the students will pick from problem areas in the Imperial County (i.e. Aids, teen pregnancy, border fence, All American Canal, etc). She stated the students are enthusiastic about their research and they will have the opportunity to interview people in authority to incorporate their response into the students' paper. She stated one of the Board of Supervisors, Gary Wyatt, was impressed with this research project and has volunteered to talk to all four of her English 100 classes.

Dr. Fragale said he would purchase one book and present it to Board President Acuña.

Trustee Galindo encouraged the other trustees to purchase a book.

Dr. Carnes stated that this collaboration is the kind of teaching that goes along with the Student Learning Outcomes because it provides outreach to fifth and sixth graders and it is an excellent opportunity to talk to them about education. He congratulated Ms. Montenegro on her work.

Trustee Galindo stated that the Imperial Valley has a population of English learners and that IVC should have taken the lead and focus on creating pilot programs that demonstrate the success of English learners. She congratulated Ms. Montenegro.

Transfer Center Presentation

Dr. Victor Jaime introduced Imperial Valley College's Transfer Center Director, Carol Lee. Director Carol Lee provided the Board members with a paper copy of the Transfer PowerPoint presentation, "Discover IVC" and "Think Transfer" brochures and IVC Transfer Center pins prior to the presentation. The transfer PowerPoint, along with a vocational programs PowerPoint, was developed for the county wide Higher Education Week that took place September 25th – 28th, as part of the College Going Initiative. Using the PowerPoint as a background she explained the benefits of selecting, getting to, and what IVC has to offer. She stated that her unit's goal is to attract high school students to IVC and then transition them to a four-year institution.

Some of the highlights included:

- Imperial Valley College faculty members are from all parts of the United States and the world reflecting superior educational diversity and backgrounds. Faculty hold doctoral or master's degrees in their fields.
- Low Cost – High Value of an education at IVC and a small class size with the average class size being about 30 students.
- Access through new programs (ASPIRE, Winter Session, non credit, online classes, etc).
- Financial Assistance/Academic Counseling
- Assessment Services through development of Student Education Plan (SEP)
- Extended Opportunity Programs and Services which is a statewide program created to provide the opportunities and services necessary for students with low incomes to achieve academic and personal goals
- Student Support Services (SSS) is a program that is a federally funded program designed for students who possess the potential and motivation to succeed in college
- The Transfer Center provides information and services and sponsors special events for students who are preparing to transfer to four-year colleges and universities.
- Out of the 23 CSU campuses in California, the Transfer Center has placed students in 21 of them.

Director Lee introduced her staff: Beatrice Avila, Transfer Center Counselor; JoAnn Green, Transfer Center Secretary; and Kristen Gomez, Title 5 2+2 Grant Counselor for Nursing and Computer Science, who was unable wait until the time of introduction.

Trustee Galindo asked if Director Lee would present the vocational program in the future. Director Lee said she would.

Board President Acuña stated that the presentation was very informative and thanked Director Lee.

DISCUSSION

Yearly Self-Evaluation for Board of Trustees

Dr. Pai asked each Board member to complete and submit their annual Board Self-Evaluation. He stated that the information would be tallied and compiled for discussion at the next Board meeting.

Recording of Board Meetings

Dr. Pai stated that Trustee Galindo brought this item for discussion. Discussion ensued as to what is being done currently to provide those with disability the opportunity to participate in the meetings. Associate Dean for DSP&S Ted Ceasar stated that the minutes may be reproduced in Braille and e-text. Trustee Galindo stated that recording the minutes would be a benefit to all and it would assist the recording secretary with accuracy. She stated that the recordings could also be used as back up.

Trustee Galindo asked that options be presented at the next Board meeting and a resolution to approve this item.

Board President Acuña stated that the benefit for accuracy is an interest and would like to see what the fiscal impact to the District would be.

Trustee Medina stated that there are items to consider when recording the minutes and would like to see what options are available as well as the feasibility of purchasing the equipment. He stated it may take longer than thirty days to present to the Board.

Board President Acuña directed staff to gather and present information related to recording equipment and fiscal impact at the next Board meeting.

CONSENT AGENDA - BUSINESS

Items pulled for discussion were Item VII.7 Resolution No. 13665 and Item VII.10 Resolution No. 13668.

Item VII.7. Resolution 13665. Trustee Galindo asked what the hourly rate of the legal counsel would be and if there is a retainer fee.

Interim Dean for Business Services Dick Fragale stated that Frank Oswalt is the only attorney with education experience and he would not have a retainer.

Dr. Pai stated that his hourly rate was \$125 per hour and is proposed at \$150 per hour.

Item VII.10 Resolution No. 13668. Trustee Galindo asked how the Foundation bylaws covers the voting member if he/she is not present at a meeting.

Dr. Victor Jaime and Gary Rodgers were asked to see what other Foundations do in case the voting member is unable to attend a meeting.

Approval of Minutes dated September 13, 2006

M/S/C Cardenas/Wong and the Board approved the September 13, 2006 minutes as presented.

**M/S/C Cardenas/Wong
Resolution No. 13660: Purchase Orders**

BE IT RESOLVED that the Board approves the issuance of current year Purchase Orders for September 2006 in the amount of \$639,858.77 and Direct Payments in the amount of \$234,011.12, according to the Purchase Order Listing submitted by the Purchasing Department.

**M/S/C Cardenas/Wong
Resolution No. 13661: Payroll Warrant Orders**

BE IT RESOLVED that the Board approves the following Payroll Warrants:

2006-07 Payroll		General	Fund 80 BOND	Fund 50 Certificates of Participation	Fund 45 Child Development	Fund 40 Lease Rev. Bond	Warrant Total
Warrant #		Fund	FUND				
9/8/2006	5	66,695.78			3,000.84		69,696.62
9/29/2006	6	2,231,253.74	8864.4		33,807.52		2,273,925.66
		2,297,949.52	8,864.40	0.00	36,808.36	0.00	2,343,622.28

M/S/C Cardenas/Wong
Resolution No. 13662: Commercial Warrant Orders

BE IT RESOLVED that the Board approves the following Commercial Warrant Orders:

2006-07 Commercial		General	Fund 80 BOND	Fund 50 Certificates of Participation	Fund 45 Child Development	Fund 40 Lease Rev. Bond	Warrant Total
Warrant	#	Fund	FUND				
9/7/06	10	450,935.94	48,440.68		233.22		499,609.84
9/14/06	11	65,294.30	94,629.78				159,924.08
9/21/06	12	1,737,383.53	748.86			9,000.00	1,747,132.39
9/28/06	13	679,754.26	39,441.70				719,208.96
		2,933,368.03	183,261.02	0.00	233.22	9,000.00	3,125,875.27

M/S/C Cardenas/Wong
Resolution No. 13663: Quarterly Financial Report

BE IT RESOLVED that the Board of Trustees accepts the Quarterly Financial Status Report (CCFS 311Q) for the quarter ending June 30, 2006, and directs that it be filed with the Chancellor's Office of the California Community Colleges.

M/S/C Cardenas/Wong
Resolution No. 13664: Budget Transfers

BE IT RESOLVED that the Board approves the following budget transfers between major object classifications: J4053600, J4053610, J4053631, J4053632, J4053638, J4054028, J4054037, J4054039, J4054049, J4054061, J4054062, J4054064, J4054069, J4054072 and J4054111.

BE IT FURTHER RESOLVED that the Board approves the following budget transfer from Board Reserve:

J4054146: Transfer of \$2,000 from Board Reserve to 11201-902-5110-6200, Admissions and Records Department – Consulting (for temporary staff).

M/S/C Cardenas/Wong
Resolution No. 13665: Agreement for Legal Services

BE IT RESOLVED that pursuant to the terms and conditions of Education Code Section 35041.5, that the Board approves an agreement with the legal firm of Oswalt and Associates to provide legal services to the Imperial Community College District, which shall commence November 1, 2006, and continue in effect through October 31, 2007.

**M/S/C Cardenas/Wong
Resolution No. 13666: Construction Program Management**

WHEREAS, proposals for Construction Program Management were requested by the College, with a closing date of August 4, 2006; and

WHEREAS, the proposals for Construction Program Management services were reviewed by a selection committee composed of members of the Construction Advisory Committee, Campus Operations Committee, and Math/Science and Engineering Division staff, and it was their recommendation that three firms be invited to make presentations for further consideration by the College; and

WHEREAS, the three firms recommended by the selection committee made presentations to College Council on September 25, 2006, and it was the unanimous recommendation of College Council that the firm of Nielsen Construction be selected.

NOW, THEREFORE, BE IT RESOLVED that the Board approve the firm of Nielsen Construction and be awarded a contract for Construction Program Management for Bond Projects, with the following fee schedule:

Project Value	\$50,000,001	\$35,000,001 - \$50,000,000	\$20,000,001 – \$35,000,000	\$0 – \$20,000,000
% Fee	1.95%	2.5%	2.95%	3.50%
Fee	\$975,000 +	\$875,000 - \$1,250,000	\$590,000 – \$1,032,500	0 – \$700,000

FISCAL IMPACT STATEMENT: The project will be funded 100% from Measure L Bond Funds.

**M/S/C Cardenas/Wong
Resolution No. 13667: Memorandum of Understanding for Use of School Facilities**

BE IT RESOLVED that the Board authorizes the Superintendent/President to sign a Memorandum of Understanding for Use of School Facilities with Calexico Unified School District to offer and conduct college courses beginning January 4, 2007, through June 30, 2008, at the rate of \$15.00 per classroom/per day.

FISCAL IMPACT STATEMENT: The fiscal impact to the District is \$4,500.

**M/S/C Long/Medina
Resolution No. 13668: ICCD Board of Trustees Representation and Voting Rights on the IVC Foundation Board of Directors**

WHEREAS, the Board, at its April 19, 2005 meeting, designated the following three ICCD Board members to serve on the IVC Foundation Board of Directors for one year beginning July 2006:

Norma Sierra Galindo, Marian Long, Louis Wong

WHEREAS, the IVC Foundation changed its bylaws on September 26, 2006, to have two Board members serve as advisory and one with voting rights;

NOW THEREFORE BE IT RESOLVED that Marian Long be selected for voting rights.

CONSENT AGENDA – EDUCATIONAL SERVICES

M/S/C Medina/Long

Resolution No. 13669: Certification of Continued Compliance with the Eligibility Requirements for Accreditation

BE IT RESOLVED that the Board has reviewed the Eligibility Requirements for Accreditation, and the Board hereby certifies that the Imperial Valley College continues to meet the eligibility requirements for Accreditation.

M/S/C Medina/Long

Resolution No. 13670: Medical Directorship Agreement

WHEREAS the Emergency Medical Services (EMS) Program is required, for accreditation purposes, to have a Medical Director in charge of the program who is a qualified physician, licensed to practice medicine in the State of California, and is an emergency medicine specialist, and has the requisite skills, education, training and certification;

WHEREAS the Agreement with Bruce E. Haynes, M.D., to take on July 2006, be renewed through June 30, 2007, and

BE IT NOW RESOLVED that the Board approves the recommendation of the Vice President for Academic Services, and the Director of Nursing Education and Health Technologies, to renew the Medical Directorship Agreement effective July 1, 2006, through June 30, 2007, for a total compensation of no more than \$14,040.00 per year.

FISCAL IMPACT STATEMENT: The fiscal impact to the District is \$14,040.

CLOSED SESSION

M/S/C Galindo/Wong to go into CLOSED SESSION.

1. NEGOTIATIONS UNDER THE EDUCATIONAL EMPLOYMENT RELATIONS ACT
Conference with District Negotiators
RE: Direction for Negotiations
2. PUBLIC EMPLOYEES DISCIPLINE/DISMISSAL/RELEASE
3. PUBLIC EMPLOYEE PERFORMANCE EVALUATION
RE: Superintendent/President

OPEN SESSION

Board President Acuña reconvened the meeting and made the following closed session report:

Direction was given as to Items 1, 2 and 3.

Resolution No. 13671 was discussed in closed session and the roll call vote was unanimous to terminate the employee.

Resolution No. 13686 was discussed in closed session and the roll call vote was unanimous to deny a medical leave of absence.

CONSENT AGENDA - HUMAN RESOURCES

Items pulled for discussion were Item XI.1 Resolution No. 13671, Item XI.7 Resolution No. 13677 and Item XI.16 Resolution No. 13686.

M/S/C Cardenas/Wong

Resolution No. 13671: Dismissal of Classified Employee

BE IT RESOLVED that the Board approves the dismissal of the Student Services Technician in the Admissions and Records Department effective October 17, 2006.

M/S/C Cardenas/Wong

Resolution No. 13672: Memorandum of Understanding between Imperial Community College District and the California School Employees Association (CSEA) Chapter 472

Memorandum of Understanding
Imperial Valley College
&
CSEA Chapter 472

This Memorandum of Understanding is entered between Imperial Community College District (District) and the California School Employees Association (CSEA) Chapter 472.

WHEREAS, the parties met and negotiated the changes to Article 8 – Salary and agreed to the following change effective July 1, 2006, with the exception of 2006 summer school – (for clarification, this means that the new salary schedule begins with the start of your regular 2006-2007 starting date.)

An increase of 2.5% to the present 2006-2007 salary schedule.

WHEREAS, the parties understand and agree that the aforementioned change to Article 8 of the Agreement becomes effective immediately upon the signing of the document;

NOW, THEREFORE, BE IT RESOLVED the Board approves this Memorandum of Understanding between the Imperial Community College District and CSEA Chapter 472, dated October 17, 2006, and the District will implement these pay increases as soon as is practical after this agreement is ratified; and that checks for any and all retroactive pay due shall be issued to employees by the District with a regularly scheduled pay warrant as soon as is practical after this agreement is ratified; but such increases and retroactive payments to be made no later than November 30, 2006.

FISCAL IMPACT STATEMENT: The fiscal impact to the District is \$133,962.
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M/S/C Cardenas/Wong

Resolution No. 13673: Memorandum of Understanding Between The District and the Imperial Valley College Chapter of CCA/CTA/NEA

BE IT RESOLVED that the Board ratifies the following Memorandum of Understanding between the Imperial Community College District and the Imperial Valley College chapter of CCA/CTA/NEA dated October 17, 2006:

MEMORANDUM OF UNDERSTANDING
BETWEEN THE IMPERIAL COMMUNITY COLLEGE DISTRICT AND THE
IMPERIAL VALLEY COLLEGE CHAPTER OF CCA/CTA/NEA

WHEREAS, the parties entered into an agreement on March 13, 2006, referenced as Board of Trustees Resolution 13492, which agreement rescinded the salary schedule increases that had been previously agreed to for the 2006-07 fiscal year and maintained the 2005-06 fiscal year faculty salary schedules for the 2006-07 fiscal year without change;

WHEREAS, Board of Trustees Resolution 13492 also rescinded the increase to the faculty overload rate that had been previously agreed to for the 2006-07 fiscal year and maintained the 2005-06 faculty overload rate of \$40 per hour for the 2006-07 fiscal year without change;

AND WHEREAS, the District now finds itself in the financial position to be able to restore some of the previously agreed upon salary increases;

THE PARTIES AGREE TO THE FOLLOWING:

1. The faculty salary schedules shall be increased by 2.5% for the 2006-07 fiscal year, with an effective date of July 1, 2006, except that all faculty who taught courses during the 2006 Summer Session shall be paid for such service at the 2005-06 fiscal year rate;
2. The faculty overload compensation rate shall be increased to \$42 per overload hour for the 2006-07 fiscal year, with an effective date of August 18, 2006.
3. The District will implement these pay increases as soon as is practical after this agreement is ratified; and that checks for any and all retroactive pay due shall be issued to employees by the District with a regularly scheduled pay warrant as soon as is practical after this agreement is ratified; but such increases and retroactive payments to be made no later than November 30, 2006.
4. Except as provided herein, all other provisions of the current collective bargaining agreement and related and subsequent memoranda of understanding shall remain in full force and effect.

This Agreement shall go into effect upon ratification by the Board of Trustees of the Imperial Community College District.

FISCAL IMPACT STATEMENT: The fiscal impact to the District is \$293,373.

M/S/C Cardenas/Wong
Resolution No. 13674: 2.5% Increase for Confidential Employees

BE IT RESOLVED that the Board approves an increase of 2.5% to the 2006-2007 Confidential salary schedule, retroactive to July 1, 2006.

FISCAL IMPACT STATEMENT: The fiscal impact to the District is \$13,248.

M/S/C Cardenas/Wong
Resolution No. 13675: 2.5% Increase for Classified Managers

BE IT RESOLVED that the Board approves an increase of 2.5% to the 2006-2007 Classified Manager salary schedule, retroactive to July 1, 2006.

FISCAL IMPACT STATEMENT: The fiscal impact to the District is \$14,285.

M/S/C Cardenas/Wong
Resolution No. 13676: 2.5% Increase for Administrators

BE IT RESOLVED that the Board approves an increase of 2.5% to the 2006-2007 Administrative salary schedule, retroactive to July 1, 2006.

FISCAL IMPACT STATEMENT: The fiscal impact to the District is \$38,957.

M/S/C Cardenas/Wong
Resolution No. 13677: 2.5% Increase for Superintendent/President

BE IT RESOLVED that the Board approves a salary increase of 2.5% to the Superintendent/President, retroactive to July 1, 2006.

FISCAL IMPACT STATEMENT: The fiscal impact to the District is \$3,362.

M/S/C Cardenas/Wong
Resolution No. 13678: Per Session Instructor Rate for the 2006-2007 Academic Year

BE IT RESOLVED that the Board approves the pay of Per Session instructors for the 2006-2007 academic year at the rate of \$42 per hour effective August 18, 2006.

FISCAL IMPACT STATEMENT: The fiscal impact to the District is \$126,776.

M/S/C Cardenas/Wong
Resolution No. 13679: Change of Service Days for Administrators

BE IT RESOLVED that the Board approve the Change of Service Days for Administrators from 244 days to 220 days for a positive work year with no days allotted for vacation effective July 1, 2006.

M/S/C Cardenas/Wong
Resolution No. 13680: Employment of Short-Term Personnel

BE IT RESOLVED that the Board approve the following individuals to be employed on a short-term basis as needed:

NAME	POSITION	DEPT.	FUNDING	RANGE	EFFECTIVE
Gonzalez, Bianka	Science Lab Technician	Science	District	14-1	9/18/06 - 11/30/06

M/S/C Cardenas/Wong
Resolution No. 13681: Extension of Interim Business Services Officer

BE IT RESOLVED that the Board approves the extension of the Interim Business Services Officer, Richard Fragale, until such time that the position is filled, and no later than June 30, 2007.

M/S/C Cardenas/Wong
Resolution No. 13682: Employment of Non-Credit Personnel

BE IT RESOLVED that the Board approve the following non-credit personnel to be employed during the 2006-2007 Academic year, as credentialed, at the hourly rate provided for in Resolution No. 12945. Employment is contingent upon verification of records, credentials, finger print clearance and sufficient enrollment:

NAME	POSSIBLE ASSIGNMENT
Corro, Marcos	Business
Heredia, Rosa	English as a Second Language
Santiago, Teresa	Business
Vizcaino, Ana	American Citizenship

M/S/C Cardenas/Wong
Resolution No. 13683: Employment of Per-Session Instructors

BE IT RESOLVED that the following personnel be employed during the 2006 Fall Semester, as credentialed, at the hourly rate provided for in Resolution No. 13257. Employment is contingent upon verification of records, credentials, finger printing clearance and sufficient enrollment, or whether the class is essential to a full-time instructor's load:

NAME	ASSIGNMENT
Johnson, Rick	Electrical Trades/Apprenticeship
Paine, Yvonne	English
Williams, Devon	Emergency Medical Services

M/S/C Cardenas/Wong
Resolution No. 13684: Employment of Classified Service Personnel

BE IT RESOLVED that the Board approve the following classified service employee:

NAME	POSITION	DEPARTMENT	FUNDING	RANGE	EFFECTIVE
Santiago, Leticia	Financial Aid Assistant/Receptionist	Financial Aid	District	11-3	10/23/06

M/S/C Cardenas/Wong
Resolution No. 13685: Classified Employee Reclassification

BE IT RESOLVED that the Board approves the following classified employees be reclassified as a result of an appeal as indicated:

NAME	PRESENT CLASSIFICATION	NEW CLASSIFICATION	FUNDING	EFFECTIVE
Arce-Gomez, Frances	Staff Secretary I (Range 10-6)	Staff Secretary II (Range 12-6)	District	08/14/2006
Serna, Joe	Purchasing and Receiving Coordinator (Range 17-5)	Purchasing and Receiving Coordinator (Range 19-5)	District	07/01/2006

M/S/C Cardenas/Medina
Resolution No. 13686: Medical Leave of Absence

BE IT RESOLVED that the Board denies a medical leave of absence to Jodi Kelley, Pre-School Teacher.

ADJOURNMENT

M/S/C Medina/Wong to ADJOURN the meeting at 8:42 p.m.

The next regular meeting of the Board of Trustees is scheduled for the THIRD TUESDAY, NOVEMBER 21, 2006, at 6:00 P.M. in the Administration Building Board Room.

Adopted this _____ day of _____, 2006.

ICCD Board President

ICCD Board Secretary