

ADOPTED MINUTES

**FOR THE REGULAR MEETING OF THE
IMPERIAL COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES**

Monday, March 13, 2006

On Monday, March 13, 2006, Board President Carlos Acuña called the regular meeting of the Imperial Community College District Board of Trustees to order at 6:04 P.M., in the College Center Student Dining Room.

BOARD MEMBERS PRESENT: Carlos Acuña, Rudy Cardenas, Jr.,
Norma Sierra Galindo, Marian Long;
Romualdo Medina; Rebecca Ramirez,
Louis Wong

REPRESENTATIVES PRESENT: Monica Bulong, Associated Students
Dr. James Patterson, Academic Senate
Suzanne Gretz, Faculty
John Abarca, Classified

CONSULTANTS PRESENT:

Dr. Paul Pai, Superintendent/President
Dr. Joe Vogel, Interim Dean for Business Services
Dr. Kendra Jeffcoat, Vice President for Academic Services
Dr. Victor Jaime, Vice President for Student Services
Dr. Marion Boenheim, Associate Dean of Human Resources

VISITORS PRESENT:

An estimated crowd of 100 faculty members, classified staff, and concerned students attended the meeting.

WRITTEN COMMUNICATIONS

1. CCCT Board Election-2006
2. Tentative Agreement Between the District and the Imperial Valley College Chapter of CCA/CTA/NEA dated March 3, 2006



COMMUNITY COLLEGE LEAGUE
OF CALIFORNIA



DATE: February 23, 2006

TO: California Community College Trustees
California Community College District Chancellors/Superintendents

FROM: Jody Ansell

SUBJECT: CCCT BOARD ELECTION — 2006

The election of members of the CCCT board of the League will take place between March 10 and April 25. There are ten two-year vacancies on the board.

Each member community college district board of the League shall have one vote for each of the ten vacancies on the CCCT board. Only one vote may be cast for any nominee or write-in candidate. The ten candidates who receive the most votes will serve two-year terms. In the event of a tie vote for the last position to be filled, the CCCT board will vote to break the tie.

The 22 trustees who have been nominated for election to the board are listed on the attached sheet, in the Secretary of State's random drawing order.

Each community college district chancellor/superintendent will be mailed an official ballot for the election. In addition, chancellors/superintendents will receive copies of the biographic sketch form and statement of candidacy of each of the 22 candidates.

Please remember that: 1) ballots must be signed by the board secretary and board president or vice-president; and 2) no identifying information or signatures on the ballot return envelopes. Official ballots must be signed and returned to the League office, **postmarked no later than April 25**. Faxed ballots will **not** be accepted. The ballots will be opened and counted by three tellers appointed by the CCCT President and the results announced at the CCCT Annual Conference.

If you have any questions on the CCCT board election, please call the League office.

Attachments:

List of Candidates

CHANCELLORS/SUPERINTENDENTS ONLY:

Official Ballot and Return Envelope

Candidates' Biographic Sketches and Statements

**CCCT 2006 BOARD
OFFICIAL BALLOT**

Vote for no more than 10 by checking the boxes next to the names
List order based on Secretary of State's February 21, 2006 random drawing

NOMINATED CANDIDATES

Check the box next to the candidates selected.

- *Anita Grier, San Francisco CCD
- *Rebecca J. Garcia, Cabrillo CCD
- Marcia Zableckis, Barstow CCD
- Brian Conley, Rancho Santiago CCD
- Janet Chaniot, Mendocino-Lake CCD
- Nancy C. Chadwick, Palomar CCD
- Bill McMillin, Ohlone CCD
- *Charles Meng, Napa Valley CCD
- Mary Anne Rooney, Ventura County CCD
- Donald Nelson, Victor Valley CCD
- *Edward C. Ortell, Citrus CCD
- Bernard E. Jones, Allan Hancock Joint CCD
- *Kay Albiani, Los Rios CCD
- *Paul Fong, Foothill-DeAnza CCD
- *Carolyn Batiste, MiraCosta CCD
- Isabel Barreras, State Center CCD
- Rosanne Bader, Mt. San Antonio CCD
- Jim Buchan, Yuba CCD
- *Judi D. Beck, Shasta-Tehama-Trinity Joint CCD
- Ted Edmiston, Cerritos CCD
- Eva Kinsman, Copper Mountain CCD
- *Marie Kiersch, San Luis Obispo County CCD

*Incumbent

WRITE-IN CANDIDATES

Type each qualified trustee write-in candidate's name and district on the lines provided below.

Board Secretary and Board President or Board Vice President must sign below:

This ballot reflects the action of the board of trustees cast in accordance with local board policy.

Secretary of the Board

President or Vice President of the Board

TENTATIVE AGREEMENT BETWEEN THE IMPERIAL COMMUNITY COLLEGE
DISTRICT AND THE IMPERIAL VALLEY COLLEGE CHAPTER OF
CCA/CTA/NEA
MARCH 3, 2006


The parties hereto enter into the following tentative agreement concerning the matters set forth herein. This agreement is subject to approval of the Association members and ratification by the Board of Trustees of the District.

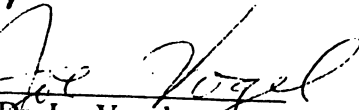
It is tentatively agreed as follows:


1. The 5% on-schedule increase for the 2006-2007 academic year is rescinded.
2. Overload for the 2006-2007 academic year shall be paid at the rate of \$40.00 per hour.
3. More efficient enrollment management shall be sought through increasing maximum enrollment quotas across the curriculum as may be academically or legally appropriate. Maximum enrollment quotas shall not exceed 40 students. Other efficiencies shall be achieved through regular negotiations and the parties shall make themselves available on a continuing basis in order to consult on these matters. The parties' goal shall be to implement these efficiencies in the Fall Semester, 2006. All savings earned as a result of these implemented efficiencies shall be applied to faculty compensation for the 2006-2007 academic year. Should the Association propose additional efficiencies which are implemented, such matters shall be treated in a manner similar to the provisions of this paragraph.
4. No regular or contract faculty will be laid off for 2006-2007. Upon tentative agreement and approval thereto by the Association's membership, the District and the Association shall issue a joint communiqué and /or press release announcing the rescission of the proposed lay-offs. The parties shall make every effort to advise the affected faculty and the campus community in the first instance.
5. The District will rescind Board of Trustee Resolution 13477 dated February 21, 2006.
6. The Parties shall re-start negotiations no later than October of 2006 for the 2006-2008 academic year, commencing with an exchange of then current budget information for the 2007-2008 academic year.
7. Except as provided herein, all other provisions of the current collective bargaining agreement between the parties shall remain in full force and effect.

March 3, 2006

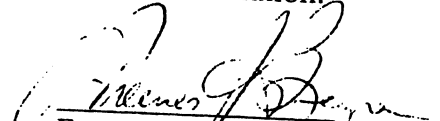
For the District:



Frank A. Oswald, III


Dr. Joe Vogel


Dr. Marion Boenheim

For the Association:


Frances A. Beope


Edward J. Scheuerell

Mariaelena Thibodeux

PUBLIC COMMENTS

Armando Mendez, Adjunct Administration of Justice Instructor, questioned the steps being taken to solve future budgetary problems. He congratulated the CTA negotiators and the Administration for the successful negotiations of the CTA/District Agreement. He stressed the importance of communicating with the community at large.

Suzanne Gretz, CTA President, urged the Board to approve Resolution No. 13492, which would rescind Board Resolution No. 13477 which authorized the reduction or discontinuance of programs. She also congratulated the Administration for coming up with an alternate resolution to cutting back programs. She also commended the CTA membership for overwhelmingly approving the Agreement with the District.

Aaron Peschel, a concerned student speaking for the Students for Political Awareness (SPA), voiced concern over changing the course drop deadline from 75% to 62%. He stated that students want statistical data to prove this would be a beneficial change.

Rhonda Gomez, President for the Students for Political Awareness and Associated Student Government Senator, voiced concern with the proposed change to the drop date deadline.

EMPLOYEE OF THE MONTH RECOGNITION

Dr. Kendra Jeffcoat congratulated Valerie Rodgers, Business Professor, as Employee of the Month for March. The student nominator made the following comments:

Last semester I took a Business course. Mrs. Rodgers, the teacher, was very knowledgeable and accommodating to her students. She exerted much patience and gave her students extra assistance. I liked this teacher because she acknowledged me and I learned a lot from her.

Dr. Jeffcoat went on to praise Valerie Rodgers for her assistance and hard work in developing the Program Review template, her role on the Banner implementation team, her organization of the Business Advisory Committee, which are among many other accomplishments.

BOARD MEMBER REPORTS

Trustee Long reported the following information:

- At the March 6 SDICCCA Alliance meeting there was a discussion over the revised funding formula for equalization. This revised formula would include funding for the Los Angeles Community

College District. If implemented this revised formula would cut the IVC share by 29%, from \$851,729 to \$596,792.

- The projected 2006-07 state budget looks favorable for community college funding. Enrollment growth for general apportionment will be 3%. General apportionment COLA will be 5.18%. Categorical programs will receive a 5.18% COLA. Enrollment fees will remain at \$26 per unit. Additional funding will support the growing costs of sign language interpreter services for deaf and learning disabled students.
- The purpose of the proposed Community College Initiative will provide:
 1. A stable source of funds for community colleges that is tied to growth and will stop the annual negotiations for our share of Proposition 98 funds.
 2. Stability for student fees.
 3. Constitutional protection for locally-elected community college governing boards.
- California Secretary of Education Alan Bersin urges community colleges to get involved in assisting in the California High School Exit Examination (CAHSEE) preparation.
- The Underfunded Districts' Caucus and the Inland Valleys' Community Colleges Trustees Association will be meeting at the CCCT Conference on May 5-7.

ASSOCIATED STUDENT GOVERNMENT SENATE UPDATE

Monica Bulong, Associated Student Body President, stated the following:

- A Gold Nugget Hunt will take place on March 17 for St. Patrick's Day.
- On March 31 the ASG will host the Region 10 State Senate student representatives.

ACADEMIC SENATE UPDATE

Academic Senate President, Dr. James Patterson, reported on the following:

- The Senate held its annual election on February 28, and Dr. Dennis Carnes was elected to serve as the Senate President beginning June 1, 2006.
- The Senate met on March 1 to considered the following:

1. A collection was taken to donate to the Barbara Worth Junior High School Library Improvement Project.
 2. Vicky Warner, from the Chancellor's Office, gave a presentation on non-credit.
 3. The Senate again unanimously rejected the Budget Development Guidelines for 2006-07.
 4. The Senate authorized Dr. Patterson to prepare a letter to the Chancellor's Office complaining that the IVC Administration violated Education Code and Title 5 regulations when they refused to consult collegially with the Academic Senate in the preparation of the list of programs for elimination/reduction.
- The next meeting of the Senate will take place on March 15 and the following will be considered:
 1. There will be a discussion on a pilot program regarding Information Competency as a graduation requirement. The Senate intends to spend a year collecting data from various classes on campus before making a formal recommendation to the Board.
 2. The process of working with the Superintendent/President in forming a Grant Writing Committee will be started. The original recommendation came from College Council, but Dr. Pai has asked for Senate involvement since all faculty members of such a committee would be appointed by the Senate.
 3. There will be a discussion on a concept paper prepared by Dean Efrain Silva regarding the development of a prison program.

MONTHLY FINANCIAL REPORT

Dr. Joe Vogel reviewed the budget report for the month ending February 28, 2006, which is on target with 67% spent of the current budget. The reserves reflect 11% of the total Unrestricted General Fund budget of \$31,694,964. The reserve reflects the following recent adjustments:

- \$1,280,000 loan from the Chancellor's Office
- 2005-06 First Principal Apportionment adjustments in the amount of \$259,084 and
- \$90,000 commitment to the Child Development Program.

PRESIDENT'S UPDATE

Dr. Pai reported the following information:

- The San Diego/Imperial County Community Colleges Association (SDICCCA) has decided not to take a position on the community college ballot measure. It will be up to the discretion of each district to take a position one way or another.
- The 57 community college districts which comprise the Underfunded Caucus are very concerned over the proposed revised distribution formula for equalizing FTES funding. This change would cause the shift of anticipated funds to new districts, and away from the original 57 underfunded districts.
- Legislation was passed and signed by the Governor giving California State Universities the authority to offer programs in educational leadership for K-12 and community college education. San Diego State University will be the first to offer doctoral degrees (Ed.D.) in community college leadership, which will be available fall 2007.
- A Title V Cooperative Grant Advisory Board consisting of business, industry, and healthcare leaders has been formed. The group met on March 2, 2006, for the purpose of gaining input from the public and private sector to help develop the Bachelor of Science degree programs for computer science and nursing. A tenure-track Computer Science instructor and a tenure-track Nursing Instructor have been hired. The External Evaluator, David Trujillo, Dean of Planning and Development for Northern New Mexico College, will provide expert evaluation and suggestions for improvement of the project. His first on-site visit is scheduled for March 23, 2006.
- The Title V ACCESO distance learning program is developing online courses for ESL. A student from Germany is taking a course. There are 24 online courses being offered this semester.

IID APPRENTICESHIP PROGRAM

Gonzalo Huerta presented a chronological history of the development of the Apprenticeship Program for a certificate in Electrical Trades requested by the Imperial Irrigation District.

PROPOSAL TO FORM A COMMUNITY COALITION COMMITTEE TO EXAMINE IVC'S FINANCIAL BOOKS WITH THE PURPOSE OF OFFERING INPUT TO CONTINUE TO RESOLVE THE FINANCIAL CRISIS AND TO ALLOW SUGGESTIONS WHILE MAKING WAY FOR TRANSPARENCY

Trustee Galindo summoned the Board to act on a community member's recommendation to establish a community member based coalition committee to examine IVC's financial records which would allow transparency and gain input to resolving fiscal difficulties.

Trustee Ramirez referred the Board to Board Policy 2220 which establishes guidelines for Committees of the Board for the purpose of assisting the Board in its responsibilities.

Trustee Long commented that the District is mandated by Education Code to have a comprehensive annual audit performed by an outside auditor. The District pays more than \$13,000 annually for an auditor to perform these duties. The audit is submitted to the Chancellor's Office for their review and approval.

M/S/C Cardenas/Ramirez to approve of the Minutes dated February 21, 2006 with the following changes:

Page 16: M/S/C Medina/Cardenas (~~NO VOTE~~ OPPOSED: Galindo)
Resolution No. 13477: **REDUCTION OR DISCONTINUANCE OF PARTICULAR KINDS OF SERVICE**

Resolution No. 13470: **TEMPORARY INTERFUND TRANSFER BETWEEN THE CHILD DEVELOPMENT FUND AND THE GENERAL FUND**

Page 12, fourth paragraph should read: BE IT FURTHER RESOLVED that once the Child Development Fund cash flow situation has been resolved, any savings and additional funds will be paid back to the General Fund.

M/S/C Cardenas/Wong (ABSTAIN: Galindo)
Resolution No. 13485: **PURCHASE ORDERS**

BE IT RESOLVED that the Board approves the issuance of current year Purchase Orders for 2/1/2006 to 2/27/2006 in the amount of \$329,925.46 and Direct Payments in the amount of \$40,101.26, according to the Purchase Order Listing submitted by the Purchasing Department.

M/S/C Cardenas/Wong (ABSTAIN: Galindo)
Resolution No. 13486: **PAYROLL WARRANT ORDERS**

BE IT RESOLVED that the Board approves the following Payroll Warrants:

Payroll Warrant	#	General Fund	BOND FUND	Certificates of Participation	Child Development	Lease Rev. Bond	Warrant Total
2/10/2006	15	47,285.49			2,427.64		49,713.13
2/28/2006	16	2,206,306.67	7,536.32		33,529.79		2,247,372.78
		2,253,592.16	7,536.32	0.00	35,957.43	0.00	2,297,085.91

M/S/C Cardenas/Wong (ABSTAIN: Galindo)
Resolution No. 13487: **COMMERCIAL WARRANT ORDERS**

BE IT RESOLVED that the Board approves the following Commercial Warrant Orders:

Commercial Warrant	#	General Fund	BOND FUND	Certificates of Participation	Child Development	Lease Rev. Bond	Warrant Total
2/2/06	27	102,248.34	1,538.12	13,994.42			117,780.88
2/9/06	28	100,850.54	11,622.24	1,712.16	142.50		114,327.44
2/16/06	29	437,308.76	2,179.86	5,634.18			445,122.80
2/23/06	30	50,212.35	115,992.76	1,168.48			167,373.59
		690,619.99	131,332.98	22,509.24	142.50	0.00	844,604.71

M/S/C Ramirez/Wong (ABSTAIN: Galindo) as amended
Resolution No. 13488: **BUDGET CHANGES**

WHEREAS, the California Code of Regulations, Title V, Sections 58307 and 58308, and the Community College Budget and Accounting Manual require the Board of Trustees to adopt the annual District budget by resolution, and to approve any changes to that budget by resolution.

BE IT NOW RESOLVED that the Board approves the following budget changes:

	Fund	Org	Prog	Description	Increase	Decrease
General Fund - Unrestricted						
Exercise, Wellness, Sport J4053039	11001	241	5621	Increase copier maintenance Decrease instructional supply	110.00	110.00
Career Fair/Transfer Center J4053102	44004	940	6330	Increase postage	235.60	
	44004	944	6330	Decrease non-instructional supply		235.60
HVAC	11001	340	0900	Increase Inst Supply, Membership Decrease Office Supply, Hospitality, Travel	222.89	222.89

Board Reserve J4053100/J405310	11001	152	6720	Mid Year Adjustments	290,245.62
Board Reserve - J4053146	11001	152	6720	Transfer to Child Development Fund	90,000.00
Board Reserve - J4053147	11001	152	6720	First Principal Apportionment Adjustments	259,084.52
Board Reserve - J4053157	11001	152	6720	Winter Intersession	59,650.42
Board Reserve - J4053162	11001	152	6720	Loan - State Chancellors Office	1,280,000.00

Local Funds - Restricted

EMT Community Classes J4052877	17315	374	6820	Budget Augmentation	5,702.30
EMT J4053078	17315	374	6820	Budget Augmentation	6,456.71
Puente Project J4053106	17313	901	6390	Increase non-instructional supply Decrease travel	1,000.00 1,000.00
Steps of Success J4053111	17306	305	4900	Budget reduction	541.07
Steps of Success J4053112	17306	303	4900	Budget reduction	1,567.51
Driver Improvement J4053158	17314	442	2100	Budget Augmentation	3,505.00

State Funds - Restricted

TANF - Child Development J4053109	16210	318	6920	Budget Augmentation	25,016.00
Lottery Instructional Materials J4053139	115028	201	6010	VP for Academic Services - Instructional supply	4,263.78
	115028	281	6960	General Athletics - Instructional Supply	1,666.05
	115028	282	6960	Womens Basketball - Instructional Supply	157.15
	115028	283	6960	Mens Basketball - Instructional Supply	1,525.94
	115028	287	6960	Mens Tennis - Instructional Supply	914.64
Financial Aid - BFAP J4053153	15201	931	6460	Budget adjustments to cover salary & benefits Decrease various 4000,5000 and 6000 accounts	41,897.07 41,897.07

Federal Funds - Restricted

VTEA - J4053077	12101	301	8000	Budget augmentation	56,713.00
Title V Grant - J4053101	12911	108		1 year carryover for on-line programs	39,408.44
Title V Coop Grant J4053110	12140	140	6010	Increase equipment Decrease other expense	2,492.96 2,492.96

M/S/C Ramirez/Wong (NO VOTE: Medina)

Resolution No. 13489: **SCIENCE, TECHNOLOGY AND CAREER TECHNICAL BUILDINGS SITE PLANS AND EXTERIOR ELEVATIONS**

BE IT RESOLVED that the Board approves the site plans and exterior elevations of the Science Building, Technology Building and Career Technical Building as presented by Jimmy Sanders, Architect; and

BE IT FURTHER RESOLVED that the Board directs the architect to proceed with the submittal of the site plans and exterior elevations to the Division of the State Architect.

M/S/C Ramirez/Wong

Resolution No. 13490: **DESIGNEE TO RESPOND TO CLAIMS**

BE IT RESOLVED that the Board designates Frank A. Oswalt as the Board's designee to respond to claims filed under the Tort Claims Act pursuant to Government Code Sections 900 et seq.

ROLL CALL VOTE:	Carlos Acuña	- Yes
	Rudy Cardenas, Jr.	- Yes
	Norma Sierra Galindo	- No
	Marian Long	- Yes
	Romualdo Medina	- Yes
	Rebecca Ramirez	- Yes
	Louis Wong	- Yes

M/S/C Long/Cardenas

Resolution No. 13491: **CCCT BOARD ELECTION - 2006**

BE IT RESOLVED that the Board nominates the following individuals to fill the ten two-year and one one-year vacancy on the CCCT Board of Directors for 2006:

Anita Grier, San Francisco CCD
 Rebecca J. Garcia, Cabrillo CCD
 Nancy C. Chadwick, Palomar CCD
 Charles Meng, Napa Valley CCD
 Edward C. Ortell, Citrus CCD
 Kay Albiani, Los Rios CCD
 Paul Fong, Foothill-DeAnza CCD
 Carolyn Batiste, Mira Costa CCD
 Judi D. Beck, Shasta-Tehama-Trinity Joint
 Marie Kiersch, San Luis Obispo County CCD

M/S/C Medina/Cardenas

Resolution No. 13492: **RESCINDING RESOLUTION NO. 13477 REDUCTION OR DISCONTINUANCE OF PARTICULAR KINDS OF SERVICE**

BE IT RESOLVED that the Board approves rescinding Resolution No. 13477 dated February 21, 2006, Reduction or Discontinuance of Particular Kinds of Services.

M/S/C Median/Wong

Resolution No. 13493: **GRANT PROPOSAL**

WHEREAS the Imperial Valley College Child, Family and Consumer Sciences Department has sent a letter of intent to apply for a grant through the Imperial County Children and Families First Commission; and

WHEREAS the name of the proposed grant is *Child Development Learning Community for the Success of English Language Learners*;

BE IT NOW RESOLVED that the Imperial Community College District Board of Trustees authorizes Dr. Paul Pai, Superintendent/President, and Dr. Kendra Jeffcoat, Vice President for Academic Services, to submit and sign all documents and contracts and to enter into any negotiations and/or obligations in connection with the Imperial County Children and Families First Commission, Proposition 10, Request for Proposal grant funding.

M/S/C Medina/Wong

Resolution No. 13494: **GRANT PROPOSAL**

WHEREAS the Imperial Valley College Child, Family and Consumer Sciences Department has sent a letter of intent to apply for a grant through the Imperial County Children and Families First Commission; and

WHEREAS the name of the proposed grant is *National Association for the Education of Young Children Accreditation Facilitation Project*;

BE IT NOW RESOLVED that the Imperial Community College District Board of Trustees authorizes Dr. Paul Pai, Superintendent/President, and Dr. Kendra Jeffcoat, Vice President for Academic Services, to submit and sign all documents and contracts and to enter into any negotiations and/or obligations in connection with the Imperial County Children and Families First Commission, Proposition 10, Request for Proposal grant funding.

M/S/C Ramirez/Wong (NO VOTE: Cardenas) to DISAPPROVE
Resolution No. 13495: **WITHDRAWAL (DROP) DEADLINE**

WHEREAS, Title 5 regulations make standards or policies regarding student preparation and success an academic and professional matter, and BP 2000 makes this an area in which the governing board has elected to reach mutual agreement with the academic senate; and

WHEREAS, the IVC Academic Senate has carefully deliberated changing the withdrawal (drop) deadline with the intent to improve student learning; and

WHEREAS, the Academic Senate has consulted with ASG in the development of a survey for faculty and students regarding a change in the withdrawal deadline (with 79% of full-time faculty and 18% of the students responding favorably to a move to 62% of the term); and

WHEREAS, the Academic Senate has considered the input from the ASG in its deliberations; and

WHEREAS, the Academic Senate has voted to recommend to the governing board that the last day to withdraw (drop) from a course be moved from its current 75% of the semester to 62% of the term;

THEREFORE BE IT RESOLVED that the Board approves changing the withdrawal deadline to 62% of the term beginning with the Fall 2006 semester.

M/S/C Cardenas/Wong to go into **CLOSED SESSION**

1. NEGOTIATIONS UNDER THE EDUCATIONAL EMPLOYMENT RELATIONS ACT
Conference with District Negotiators
RE: Direction for Negotiations

M/S/C Cardenas/Wong to go back to **OPEN SESSION**

Board President Acuña stated that the Board conferred with District negotiators, and direction was given to continue the good work.

M/S/C Cardenas/Galindo

Resolution No. 13496: **EMPLOYMENT OF TITLE V COOPERATIVE GRANT
ACADEMIC PERSONNEL**

BE IT RESOLVED that the Board approves the hiring of the following full-time, tenure track, Computer Science Instructor (Title V Grant), effective March 15, 2006:

<u>NAME</u>	<u>CLASSIFICATION/STEP</u>	<u>ASSIGNMENT</u>
Pentcheva, Caterina	Appropriate Classification and Step Contingent Upon Verification of Records	Computer Science Instructor Title V Cooperative Grant

M/S/C Cardenas/Galindo

Resolution No. 13497: **EMPLOYMENT OF TITLE V COOPERATIVE GRANT
ACADEMIC PERSONNEL**

BE IT RESOLVED that the Board approves the hiring of the following full-time, tenure track, Nursing Skills Instructor/Coordinator (Title V Grant) effective February 21, 2006:

<u>NAME</u>	<u>CLASSIFICATION/STEP</u>	<u>ASSIGNMENT</u>
Williams, Jack	Appropriate Classification and Step Contingent Upon Verification of Records	Nursing Skills Instructor/Coordinator Title V Cooperative Grant

M/S/C Cardenas/Galindo

Resolution No. 13498: **ACADEMIC RESIGNATION**

BE IT RESOLVED that the Board accepts the resignation of George L. Bonilla, ACCESO Title V Instructional Media Designer, effective June 17, 2006.

M/S/C Cardenas/Galindo

Resolution No. 13499: **ACADEMIC PER-SESSION EMPLOYMENT**

BE IT RESOLVED that Pursuant to Title V 53430, California Education Code 87359, and the District's Hiring Procedures (Resolution No. 11647 dated June 9, 1999) the following instructors have been determined to possess qualifications that are at least equivalent to the minimum qualifications for the disciplines indicated, and are hereby approved to teach subjects under said discipline for the 2006 Spring Semester:

<u>NAME</u>	<u>POSSIBLE ASSIGNMENT</u>
Perez, Jesus	Welding
Rodgers, David	Math
Sanchez, Jose	English as a Second Language

M/S/C Cardenas/Galindo

Resolution No. 13500: **ACADEMIC PER-SESSION EMPLOYMENT**

BE IT RESOLVED that the following instructors be employed for the 2006 Spring Semester, as credentialed, at the hourly rate provided for in Resolution No. 13257. Employment is contingent upon verification of records, credentials, finger print clearance and sufficient enrollment, or whether the class is essential to a full-time instructor's load:

<u>NAME</u>	<u>ASSIGNMENT</u>
Cota, Edward	Correctional Science
Dorame, Richard	Nursing
Hernandez, Jesus	Electrical Wiring
Pitones, Rosa	Librarian
Tauler, Sandra	Librarian
Vasquez, Gloria	American Citizenship
Williams, Robert	Building/Construction

M/S/C Cardenas/Galindo

Resolution No. 13501: **OVERLOAD ASSIGNMENTS**

BE IT RESOLVED that the following academic personnel be paid for their overload assignments in excess of six hours per week for the spring 2006 semester in accordance with the rate established in Resolution No. 13257 (May 17, 2005):

<u>NAME</u>	<u>ASSIGNMENT</u>
Alibrandi, Thomas	English/English as a Second Language
Armenta, Celeste	Nursing
Barba, Cecilia	History
Biley, Patti	English as a Second Language
Byrd, Krista	Psychology/Sociology
Carlson, Marylynn	Nursing
Carnes, Dennis	Biology
Cypher, Jackilyn	Emergency Medical Technician
David, Samuel	Biology
Davis, Donna	Nursing
Decker, Van	Music
Drury, David	Health Education/Physical Education
Giauque, Gerald	French
Gilbertson, Thomas	Art
Hegarty, Carol	Art
Heumann, Michael	English
Higgins, Brenda	Nursing
Luoma, Craig	Nursing
Martini, Donald	English as a Second Language
Marty, Kevin	Geology/Journalism
McCormick, Michael	English/Health Education
Meek, Alfred	Nursing
Page, Bruce G.	Speech
Peterson, Cindi	English as a Second Language
Pfister, Toni	Physical Education
Pollock, Diedre	Nursing
Sanchez-Dominguez, Romano	Spanish
Scheuerell, Edward	English as a Second Language
Stroud, Vivian	Nursing
Thorensen, Josefina	English as a Second Language
Walker, Rebecca	Nursing
Zhao, Lianna	Biology

Zielinski, David

English

M/S/C Cardenas/Galindo

Resolution No. 13502: **REEMPLOYMENT OF ACADEMIC PERSONNEL FOR THE 2006-2007 ACADEMIC YEAR**

BE IT RESOLVED that the following academic personnel be reemployed, as credentialed at the appropriate classification and step contingent upon verification of records, for the 2006-2007 school year:

	**Alibrandi, Thomas
	Andres, Benny
11 month	Aragon, Raul
	Archuleta, Joe
11 month	Artechi, G. Olga
11 month	Avila, Beatriz
	Barba, Cecilia
	Beckley, Jeffrey
	Bemis, Roberta
11 month	Beope, Frances
	Biley, Patti
11 month	*Blair, Pauline
	Blek, Craig
	Borchard, Mary Kay
	Byrd, Krista
11 month	Campos, Gilbert
11 month	Cañez-Savala, Said
	Carlson, C. Marylynn
	Carnes, Dennis
	**Chien, Andrew
	**Cormier, Judy
	**Coronel, Maria
	Craven, Julie
	Cypher, Jackilyn
	David, Samuel
	Davis, Donna
	Davis, Lincoln
	Decker, Van
	Deyo, Jeffrey
	Dorantes, Kathleen
	Drury, David
	**Eaves, Ken
11 month	Esqueda, Jesus
	**Finnell, Gaylla
	Fischer, Fred
	*Fisher, James
	Fitzsimmons, Richard
	**Florman, Kelli
	Gage-Mosher, Ronald
11 month	Garcia, Raquel
	Ghanim, Walid
	Giauque, Gerald

Gilbertson, Tom
**Gilison, Daniel
Gretz, Suzanne
**Guinn, Melani
11 month Guzman, Cesar
Hann, Carol
Hansink, Todd
Harris, Diane
**Hegarty, Carol
*Higgins, S. Brenda
Horton, Sidne
**Itza, Erin
Jacklich, Joel
Jacobson, Eric
11 month Kalin, Janeen
**Kareva, Kseniya
Kelly, Nannette
**Knaak, Manfred
**Larson, Gregory
**Lavery, Russell
**Lay, Nancy
11 month Lee, Carol
Lee, James
*Lehtonen, Eric
**Leon, Allyn
11 month Lofgren, Mary
Lopez, Jose
**Lotter, Donald
11 month *Lovitt, Paige
Luoma, Craig
Marcuson, Bruce
11 month Marquez, Ralph
**Marshall, Gregory
Martini, Donald
**Marty, Kevin
**Mason, Charles
11 month Mazeroll, Lorraine
**McClain, John
McCormick, Michael
McNeece, P. Brian
Mecate, Jim
Meek, Al
11 month Mercado, M. Lourdes
Miller, Fonda
**Miranda, Frank
**Morrell, Thomas
**Mosier, Laura
11 month Nava, Norma
Nilson, Barbara
11 month Nuñez, Norma
Orensztein, Armand
11 month Orfanos-Woo, Stella
Ortega, Alicia
**Pacheco, Stephen

11 month **Page, Bruce
 Paine, Thomas W.
 Patterson, James
 **Pentcheva, Caterina
 **Peterson, Cindi
 **Pfister, Toni
 Plascencia, Jose
 Pollock, Diedre
 Pradis, Ricardo
 Rapp, Frank
 *Riehle, Betsy
 **Riesberg, Curt
 **Rivera, Jaime
 **Roberts, Christopher
 Rodgers, Gary
 Rodgers, Valerie
 Rowley, Deirdre
 Ruiz, Angelica
 **Ruiz, Jose
 **Sanchez-Dominguez, Romano
 Santistevan, Judy
 Scheuerell, Edward
 **Seivertson, Bruce
 *Sheppard, David
 Shokoufi, Mardjan
 Simpson, Scott
 Staton, M. Robin
 **Stevens, Michelle
 Stroud, Jean
 Stuart, Barbara
 Thibodeaux, MariaElena
 Thoresen, Josefina
 Trax, Daniel
 Tucker, Jill
 **Unangst, Helen
 Voldman, Aleksandr
 **Wainwright, Mary-Jo
 **Walters, Michelle
 **White, Kevin
 **Williams, Jack
 **Woods-Rodea, Diane
 11 month Zazueta, Cathy
 11 month **Zazueta, Victor
 Zhao, Lianna
 Zielinski, David
 Zobell, Sherry

* - Have fulfilled tenure obligations and shall be reemployed as tenured for the 2006-2007 academic year

** - Probation

All others are tenured.

M/S/C Cardenas/Galindo

Resolution No. 13503: **REEMPLOYMENT OF ADMINISTRATIVE PERSONNEL FOR THE 2006-2007 ACADEMIC YEAR**

BE IT RESOLVED that the Board approves that the following administrative personnel be reemployed (twelve month contract/244 service days, two-year rolling contract per Board Resolution No. 13233) for the 2006-2007 school year:

Berry, Kathy	Associate Dean/Nursing and Health Technologies
Boenheim, Marion	Associate Dean/Human Resources and EEO
Ceasar, Ted	Associate Dean/Disabled Students Programs and Services
Huerta, Gonzalo	Dean of Instruction/Applied Sciences
Jaime, Victor	Vice President/Student Services
*Lopez, Sergio	Associate Dean/Student Affairs
Magno, Jan	Dean/Financial Assistance and State Programs
Silva, Efrain	Dean/Instruction for Extended Campus
Westerfield, Kathie	Associate Dean/Admissions and Registration
*Ying, Robin	Dean/Technology and Learning Services

*Probationary one year contract

M/S/C Cardenas/Galindo

Resolution No. 13504: **REEMPLOYMENT OF CATEGORICALLY FUNDED ACADEMIC PERSONNEL FOR THE 2006-2007 ACADEMIC YEAR**

BE IT RESOLVED that the following certificated employees be reemployed, as temporary, full-time non-tenure track contract personnel contingent upon continued funding of the Federal/State grant designated and verification of records:

<u>NAME</u>	<u>PROJECT POSITION</u>	<u>FUNDING SOURCE</u>	<u>TIME FRAME</u>
Alvarado, Beatriz	Counselor	Federal	9/1/06 to 8/31/07
Arguelles, Trinidad	Counselor	State	7/1/06 to 6/30/07

Armenta, Celeste	Instructor	Federal Nursing	8/18/06 to 6/30/07
Carmona, Gloria	Learning Support Specialist	Federal Title V ACCESO	7/1/06 to 6/30/07
Diaz, Dolores	Project Director	Federal	9/1/06 to 8/31/07
Esquer, Maria	Counselor	State	7/1/06 to 6/30/07
Felix, Mireya	Counselor	State	7/1/06 to 6/30/07
Fletes, Myriam	Project Director	Federal	9/1/06 to 8/31/07
Fristrup, Carey	Outreach Coordinator	State	7/1/06 to 6/30/07
Garcia, Martha	Counselor	State	7/1/06 to 6/30/07
Heumann, Michael	Distance Education Coordinator	Federal Title V ACCESO	7/1/06 to 6/30/07
Lopez, Rosalie	Project Director	Federal	6/1/06 to 5/31/07
Romero, Yolanda	Coordinator	State	7/1/06 to 6/30/07
Sandoval, Lilia	Counselor	State	7/1/06 to 6/30/07

M/S/C Ramirez/Wong

Resolution No. 13505: **GRANTING ANOTHER DESIGNATED PERIOD FOR TWO YEARS ADDITIONAL SERVICE CREDIT FOR CLASSIFIED PERSONNEL**

WHEREAS Imperial Community College District, under a contract administered by the Imperial County Schools, participates in the Public Employees' Retirement Systems; and

WHEREAS, Imperial Community College District desires to provide a designated period for Two Years Additional Service Credit (Golden Handshake), Section 20904, based on the contract amendment included in said contract which provided for Section 20904, Two Years Additional Service Credit (Golden Handshake), for eligible miscellaneous members.

NOW, THEREFORE, BE IT RESOLVED that the Imperial Community College District does seek to add a designated period, and does hereby authorize this Resolution, indicating a desire to add a designated period from April 11, 2006 through July 31, 2006, for miscellaneous members eligible to retire in the Imperial Community College District.

M/S/C Cardenas/Galindo

Resolution No. 13506: **CLASSIFIED RESIGNATION**

BE IT RESOLVED that the resignation of the following classified employee be accepted as of the date indicated.

<u>NAME</u>	<u>POSITION/ DEPARTMENT</u>	<u>FUNDING</u>	<u>RANGE</u>	<u>EFFECTIVE</u>
Richmond, Cecile	Preschool/ Infant Toddler Teacher	State	13-5	3/3/06

M/S/C Cardenas/Galindo

Resolution No. 13507: **EMPLOYMENT OF SUBSTITUTE EMPLOYEES**

BE IT RESOLVED that the following individuals be employed on a substitute basis, as needed for year 2005-2006

<u>NAME</u>	<u>POSITION/ DEPARTMENT</u>	<u>FUNDING</u>	<u>RANGE</u>	<u>EFFECTIVE</u>
Lopez, Isaias	Sign Language Interpreter III	District 45%/ State 55%	27-1	2/15/06
Martinez, Gina	Sign Language Interpreter III	District 45%/ State 55%	27-1	2/15/06
Cortez, Karina	Sign Language Interpreter III	District 45%/ State 55%	27-1	2/24/06

M/S/C Medina/Wong

Resolution No. 13508: **TENTATIVE AGREEMENT BETWEEN THE DISTRICT AND THE IMPERIAL VALLEY COLLEGE CHAPTER OF CCA/CTA/NEA**

BE IT RESOLVED that the Board ratifies the following Tentative Agreement between the Imperial Community College District and the Imperial Valley College Chapter Of CCA/CTA/NEA dated March 3, 2006:

The parties hereto enter into the following tentative agreement concerning the matters set forth herein. This agreement is subject to approval of the Association members and ratification by the Board of Trustees of the District.

It is tentatively agreed as follows:

1. The 5% on-schedule increase for the 2006-2007 academic year is rescinded.
2. Overload for the 2006-2007 academic year shall be paid at the rate of \$40.00 per hour.
3. More efficient enrollment management shall be sought through increasing maximum enrollment quotas across the curriculum as may be academically or legally appropriate. Maximum enrollment quotas shall not exceed 40 students. Other efficiencies shall be achieved through regular negotiations and the parties shall make themselves available on a continuing basis in order to consult on these matters. The parties' goal shall be to implement these efficiencies in the Fall Semester, 2006. All savings earned as a result of these implemented efficiencies shall be applied to faculty compensation for the 2006-2007 academic year. Should the Association propose additional efficiencies which are implemented, such matters shall be treated in a manner similar to the provisions of this paragraph.
4. No regular or contract faculty will be laid off for 2006-2007. Upon tentative agreement and approval thereto by the Association's membership, the District and the Association shall issue a joint communiqué and/or press release announcing the rescission of the proposed lay-offs. The parties shall make every effort to advise the affected faculty and the campus community in the first instance.
5. The District will rescind Board of Trustee Resolution 13477 dated February 21, 2006.
6. The Parties shall re-start negotiations no later than October of 2006 for the 2007-2008 academic year, commencing with an exchange of then current budget information for the 2007-2008 academic year.

7. Except as provided herein, all other provisions of the current collective bargaining agreement between the parties shall remain in full force and effect.

M/S/C Long/Ramirez to **ADJOURN** at 8:40 p.m.- The next regular meeting of the Board of Trustees is scheduled for WEDNESDAY, APRIL 12, 2006, at 6:00 p.m. in the Administration Building Board Room.

Adopted this _____ day of _____, 2006.

ICCD Board President

ICCD Board Secretary