

ADOPTED MINUTES

**FOR THE REGULAR MEETING OF THE
IMPERIAL COMMUNITY COLLEGE DISTRICT
BOARD OF TRUSTEES**

Tuesday, September 21, 2004

On Tuesday, September 21, 2004, Board President Rebecca Ramirez called the regular meeting of the Imperial Community College District Board of Trustees to order at 6:00 P.M. in the Administration Building Board Room.

BOARD MEMBERS PRESENT: Carlos R. Acuña, Rudy Cardenas Jr.,
Kelly Keithly, Marian Long,
Romualdo Medina, Rebecca Ramirez,
Louis Wong

REPRESENTATIVES PRESENT: Dr. James Patterson, Academic Senate
Barbara Stuart, Faculty
Irene Garcia, Students
John Abarca, Classified

CONSULTANTS PRESENT:

Dr. Paul Pai, Superintendent/President
Tom Hudson, Dean for Business Services
Dr. Victor Jaime, Vice President for Student Services
Dr. Kendra Jeffcoat, Vice President for Academic Services
Dr. Marion Boenheim, Director of Human Resources

VISITORS PRESENT:

Frances Beope; Kathy Berry; Ted Ceasar; Edgar Coronel; Maria Fabian;
Carlos Fletes; Eric Freeman; Bill Gay; Cesar Guzman; Gonzalo Huerta;
John Kennedy; Jan Magno; Gail Parish; Cindi Peterson; Bruce
Seivertson; Rick Webster; Kathie Westerfield; David Zelinski; Dr.
Lianna Zhao; CSEA Members showing support for 2004-05 Salary
Negotiations: Jeffery Abatti, Norma Aguilar, Frances Arce-Gomez, Rosa
Chavez, Lisa Cross, Raul Davila, Laura Gudino, Gloria Jauregui, Betty
Kakiuchi, Bettsie Montero, Martha Olea, Chris Mays, Patricia Robles,
Tony Salcedo, Alfonso Sanchez, Rosaland Summers, Jesus Valenzuela.

PUBLIC COMMENTS

1. Political Consultant, John Kennedy, requested support for stopping the Larry Flynt Gambling Proposition, which misleads the public into thinking that schools will benefit. If passed, the proposition would allow slot machines in card clubs and race tracks. Under current law, slot machines are limited to Indian casinos. This proposed initiative will provide no funds for the K-12 public schools or community colleges. The measure also does not have a positive effect on Proposition 98 revenues. The proposed measure would impose additional reimbursed administrative burdens on county offices of education.
2. CSEA Chapter 472 President, John Abarca introduced Jeffery Abatti, CSEA El Centro Chapter President, Gloria Jauregui, CSEA Brawley Chapter President, Norma Aguilar, CSEA Calexico Chapter President.
3. Gail Parish presented Board President Ramirez with Measure L information to distribute in the Winterhaven/Bard area. A campaign walk will take place throughout the County on Saturday, September 25, to encourage voters to vote absentee.

PUBLIC HEARING

A public hearing was held to receive comments on the District Negotiations Proposal for 2004-2005 to IVC CCA/CTA/NEA, and the IVC Chapter 472 CSEA Opening Negotiations Proposal for 2004-2005, which was presented to the Board under Communications on August 17, 2004. The following comments were made:

1. Dr. James Patterson expressed concern over Article 21 Item 2 relating to limitation of Flex Credit.
2. CSEA IVC Chapter President, John Abarca, requested that the Board adopt a classified salary scale that would put IVC staff in line with the statewide average of other community colleges.
3. CTA IVC Chapter President, Barbara Stuart, stated that the membership approved (38 yes/4 no) the Memorandum of Understanding agreeing to allowing several instructors to teach double quota classes for the Fall 2004 semester only.

Ms. Stuart also informed the Board that the CTA Negotiators are Frances Beope, Ed Scheuerell, and Maria Elena Thibodeaux. They are looking forward to improving the faculty salary scale.

INTRODUCTION OF TWO NEW FACULTY

Dr. Kendra Jeffcoat announced that 20 superb new faculty with varying backgrounds, have assumed teaching positions. Throughout the year these individuals will be introduced to the Board. The following individuals were introduced:

- Bruce Seivertson, Geography Instructor, received his BA and MA from California State University-Chico and his Ph.D. from the University of Arizona. Mr. Seivertson stated has a passion for students and hopes to establish an International Studies Program.
- Cindi Peterson, ESL Instructor, received her BS from the University of San Francisco, and MA from California State University-San Bernardino. Ms. Peterson stated that she is excited to be teaching and to be involved in the activities of IVC. She is especially interested in student retention.

INTRODUCTION OF TWO NEW CLASSIFIED

Tom Hudson announced that nine well qualified classified staff members had been hired in the past few months. The following new classified staff members were introduced:

- Maria Fabian, Preschool/Infant Toddler Teacher, is a graduate of the IVC Early Childhood Education Program, and has earned a California Associate Teacher Permit. She was born in Guatemala and has nearly 20 years of experience in Early Childhood Education in Guatemala and the United States. Mrs. Fabian has also completed four years of Zootechnica Science at the Universidad de San Carlos de Guatemala.
- Larry Valenzuela, Technology Center Technician, is a graduate of IVC with an Associate of Science Degree in Business Administration. He has worked for Central Union High School as a Technology Center Aid, the Imperial County Office of Education as a Contract Specialist/Administrator in the Technology Department, and at Calexico High School as a School Technology Technician.

ASSOCIATED STUDENT GOVERNMENT UPDATE

ASG President, Irene Garcia, reported the following:

- The ASG has been active in providing voter registration opportunities. The deadline to file is October 18.
- On Monday, September 13, the ASG passed a resolution supporting Measure L. More than 6,000 letters were sent to IVC students asking for their support of the bond.
- ASG will be participating in the "Walk" throughout the County asking voters to vote absentee and to support Bond Measure L.
- In recognition of National Hispanic Heritage Month, the ASG will present Ramon "Chunky" Sanchez, on September 22, at 12:00 P.M. in the College Center. Chunky Sanchez is a well known musician, guitarist, comedian, political activist and storyteller.
- A Political Forum is being organized for mid-October, and invitations will be extended to Congressional candidates Bob Filner and Mike Giorgino, and Assembly candidates Bonnie Garcia and Mary Ann Andreas.
- On November 16, at 7:00 P.M. in the Gym, the ASG will be hosting the President's Own United States Marine Band.

ACADEMIC SENATE UPDATE

Academic Senate President, Dr. James Patterson, stated the following:

- Open forums will be organized to discuss raising graduation standards for Math and English. A formal vote on this issue, by the Academic Senate, is scheduled for October 20.

PRESIDENT'S UPDATE

Dr. Pai reported the following:

- Measure L presentations have been made to all school boards except Westmorland and Brawley Elementary, Calexico Chamber, Holtville Rotary, El Centro Kiwanis, El Centro Optimist Club and IV Press Editorial Board. Future presentations are scheduled with all city councils, Imperial Irrigation District Board, and Imperial County Board of Supervisors, as well as several more service clubs.

- The San Diego/Imperial Counties Community Colleges Association meeting took place on September 13. The California State University deferment plan is a dead issue.
- Approximately 46 people attended the Alumni Association gathering held on Friday, September 10, at the Pioneers Museum. This was successful a event and the Association is on its way to being revived.
- Thanks to new Agriculture Instructor, Katrena Carter, and the members of the IVC Ag Club, a successful barbeque was held on September 15, with 300 people enjoying the event.
- Marian Long, Kendra Jeffcoat, Tom Hudson and Dr. Pai attended the California Community College League Leadership Forum at Long Beach City College. Twenty-three other districts also were in attendance. The purpose of the Forum was to discuss the ramifications of the California Performance Review Report.
- Campus security has been expanded from 7:30 A.M. to 11:00 P.M. on Monday through Friday, and Saturday from 8:00 A.M. to 2:00 P.M.

MONTHLY FINANCIAL REPORT

Tom Hudson called attention to the monthly budget report for the month ending August 31, 2004, and that 16.67% of the major budget categories has been spent, which is on target.

Mr. Hudson stated that additional expenses in site work of \$33,630.00 had been incurred in the placement of two portable buildings to house faculty offices and a temporary science lab.

Mr. Hudson also stated that he supports hiring more support staff to accommodate the growth of the campus, and in improving salaries to the top quartile.

FALL 2004 REGISTRATION UPDATE

Kathie Westerfield reported on the registration statistics as of September 21, 2004. Census numbers for fall 2004 are not final because 30 rosters still need to be processed. It is expected that there will be a slight decrease in numbers.

- The number of students enrolled is 8,104, which is an 8.3% increase.
- Weekly Student Contact Hours is up by 14.5%.

BOND ISSUE

Tom Hudson reported that there was a lot of activities taking place to promote Bond Measure L in the community. Many endorsements have been received. Gail Parish is organizing neighborhood walkers to ask voters to vote absentee.

On August 31, a Board Finance Subcommittee, made up of Carlos Acuña, Kelly Keithly, and Romualdo Medina, met with our bond consultant from Caldwell, Flores, Winters, to review and discuss the process of selling bonds. Mr. Hudson carefully reviewed the pros and cons outlined in a position paper relating to selling of bonds, "Competitive Bid vs. Negotiated Sale."

M/S/C Cardenas/Keithly to approve the of Minutes dated August 17, 2004

M/S/C Cardenas/Keithly
Resolution No. 13096: **PURCHASE ORDERS**

BE IT RESOLVED that the issuance of current year Purchase Order Nos. 4050927 through 5000665 in the amount of \$405,468.30, and Direct Payment Nos. 4506 through 4951 in the amount of \$67,722.84 are approved.

M/S/C Cardenas/Keithly
Resolution No. 13097: **PAYROLL WARRANT ORDERS**

BE IT RESOLVED that Payroll Warrant Order No. 3 in the amount of \$78,964.21 and Warrant Order No. 4 in the amount of \$1,448,906.40 be ratified.

M/S/C Cardenas/Keithly
Resolution No. 13098: **COMMERCIAL WARRANT ORDERS**

BE IT RESOLVED that Commercial Warrant Orders on the General Fund be ratified as follows:

- 5 in the amount of \$319,584.64
- 6 in the amount of \$91,913.14
- 7 in the amount of \$413,298.73
- 8 in the amount of \$161,838.34

M/S/C Cardenas/Keithly

Resolution No. 13099: **BUDGET CHANGES**

WHEREAS, the California Code of Regulations, Title V, Sections 58307 and 58308, and the Community College Budget and Accounting Manual require the Board of Trustees to adopt the annual District budget by resolution, and to approve any changes to that budget by resolution.

BE IT NOW RESOLVED that budget changes 4051073, 4051077, 4051082, 4051095, 4051098, 4051102, 4051108, 4051109, 4051110, 4051122, 4051126, 4051127, 4051138, 4051153, 4051155, 4051156, 4051158, 4051159, 4051162, 4051166, 4051168, 4051180, 4051183, 4051184, 4051186, 4051189 and 4051204 be approved.

M/S/C Cardenas/Keithly

Resolution No. 13100: **2003-2004 TELECOMMUNICATIONS & TECHNOLOGY INFRASTRUCTURE PROGRAM (TTIP) EXPENDITURE REPORT**

WHEREAS, the District was allocated TTIP funds in the amount of \$64,234.00 for the purposes of 4Cnet video/data and video conferencing, college library automation and satellite; and

WHEREAS, the District is required to submit a TTIP Expenditure Report for 2003-2004 to the Community Colleges Chancellor's Office;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees hereby approves the 2003-2004 TTIP Expenditure Report, as submitted.

M/S/C Cardenas/Keithly

Resolution No. 13101: **REVISION OF SEXUAL HARASSMENT AND UNLAWFUL DISCRIMINATION POLICY**

WHEREAS, the District's policy and procedures regarding sexual harassment and unlawful discrimination was revised to conform with the model policy and procedures of the California Community Colleges Chancellor's Office, which was revised in 2004;

WHEREAS, the revisions to the policy include the following:

- added provisions regarding the accessibility requirements of Section 508 of the Rehabilitation Act of 1973 in the development, procurement, maintenance, or use of electronic or information technology
- added to the duties of the officer responsible for receiving complaints and coordinating their investigation (i.e., "assure the complainant that he or she will not be required to confront, or work out problems with, the person accused of unlawful discrimination")

- added procedures for handling a defective complaint
- added provisions to the administrative determination process
- added a records retention process for formal complaints forwarded to the State Chancellor

NOW, THEREFORE, BE IT RESOLVED that after consultation with the various constituent groups on campus, the Board approves the recommended revision to the District's policy and procedures relating to sexual harassment and unlawful discrimination, as presented in Exhibit 1, "Policy and Procedures for Handling Complaints of Unlawful Discrimination Under Title 5 Sections 59300 et seq.," and that the document be submitted to the Chancellor's Office.

M/S/C Keithly/Cardenas

Resolution No. 13102: **CALIFORNIA PERFORMANCE REVIEW RECOMMENDATIONS**

WHEREAS, the California Performance Review (CPR) proposes to consolidate the California Community Colleges Chancellor's Office, the California Postsecondary Education Commission, the California Student Aid Commission and the Bureau for Private Postsecondary and Vocational Education into a single Higher Education Division reporting to the Secretary of Education; and

WHEREAS, the California Community Colleges Chancellor's Office, unlike the other agencies the CPR proposes to consolidate into a Higher Education Division, is a key element in the delivery of higher education and carries out responsibilities distinctly different from those of the other agencies with few, if any, overlapping functions; and

WHEREAS, all three systems of public higher education in California-University of California, California State University and California Community Colleges-currently have independent boards that provide informed policy direction to their respective systems, yet only the most cost-effective system is singled out for consolidation with dissimilar agencies; and

WHEREAS, the elimination of the Board of Governors and consolidation of the Chancellor's Office into a Higher Education Division within the bureaucracy of the executive branch of State government would inevitably diminish the standing and effectiveness of community colleges as a system of higher education; and

WHEREAS, it will not serve the public interest to diminish the effectiveness of a system that has had such remarkable results serving millions of students, industries and communities throughout California.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of the Imperial Community College District opposes the California Performance Review's recommendation to consolidate the Community College Chancellor's Office, the California Postsecondary Education Commission, the California Student Aid Commission and the Bureau for Private Postsecondary and Vocational Education into a single Higher Education Division reporting to the Secretary of Education.

M/S/C Cardenas/Keithly

Resolution No. 13103: **OPPOSING GAMING REVENUE ACT OF 2004**

WHEREAS, the Gaming Revenue Action of 2004 is a proposition that would allow eleven privately owned card clubs and five privately owned horse racing tracks to build and operate large gaming casinos with a total of 30,000 slot machines at their existing facilities; and

WHEREAS, promoters of this proposition are deceptively trying to gain support for it by claiming it helps education; and

WHEREAS, according to independent education experts, the proposition would not provide any funding for K-12 education or community colleges; and

WHEREAS, the proposition would have no positive impact on Proposition 98 funding because all of its funds are earmarked for non-educational programs and gaming revenues would be deposited in a separate special fund, not in the State's General Fund; and

WHEREAS, the proposition drains millions of dollars a year away from education by requiring county offices of education to administer proposition funds for non-education programs that pass-through them, but does not authorize the use of any of these monies to reimburse the associated administrative costs; and

WHEREAS, the proposition would allow organized Gaming interests to build Vegas-style casinos in city and suburban neighborhoods in close proximity to hundreds of our State's schools including some casinos that would be less than on-half mile from schools; and

WHEREAS, the California Police Chiefs Association, California State Firefighters' Association, California District Attorneys Association, and more than 130 other law enforcement organizations and public safety officials strongly oppose the Proposition 68 because they believe it would create more crime and more traffic congestion.

THEREFORE, BE IT RESOLVED that the Imperial Community College District Board of Trustees opposes the Proposition 68, the Gaming Revenue Act of 2004.

M/S/C Cardenas/Keithly

Resolution No. 13104: **AGREEMENT WITH DEPARTMENT OF REHABILITATION**

WHEREAS, the Board of the Imperial Community College District has read the Agreement No. 24762 (Project Title: Work Ability III) between State of California, Department of Rehabilitation, and the Imperial Community College District acknowledges the benefits and responsibilities to be shared by both parties to said agreement.

NOW THEREFORE, BE IT RESOLVED that the Board does hereby authorize Dr. Victor Jaime, Vice President of Student Services, on behalf of the Imperial Community College District, to sign and execute said agreement and all amendments thereto, except to increase the financial liability of said public agency.

M/S/C Keithly/Acuña

NO VOTE: Medina

Resolution No. 13105: **GENERAL OBLIGATION BOND SALE**

WHEREAS, over the past fifteen years municipal bonds sales have gone from predominantly competitive bid to predominately negotiated sale; and

WHEREAS, competitive bids are awarded on the basis of the lowest bid and not on preferential treatment, they help maintain public trust; and

WHEREAS, in competitive bids the chances of a low interest cost are good, and the Government Finance Officers Association advises on the use of competitive sales whenever possible; and

WHEREAS negotiated bids allow room for pre-marketing efforts prior to the bond sale and that as a result the interest rates may be more flexible a good marketing plan prior to competitive bid can enhance underwriter interest and hence lower interest rates; and

WHEREAS a negotiated underwriter buyer would be chosen for reasons other than merit and cost, there is a possibility of higher costs due to lack of competition; and

WHEREAS the analysis contained in the position paper titled "Competitive Bid Versus Negotiated Sale" concludes that competitive bid enhances public trust and assures competitive bond interest rates; and

WHEREAS the recommendation of the Administration is that Imperial Valley College use the competitive bid method to sell bonds when passed by the voters on November 2, 2004.

NOW BE IT RESOLVED that the Board approves the use of the competitive bid method to sell bonds if a General Obligation Bond is approved by the voters on November 2, 2004.

M/S/C Cardenas/Keithly

Resolution No. 13106: **APPRECIATION OF THE LEADERSHIP OF GOVERNOR
ARNOLD SCHWARZENEGGER IN THE SUPPORT OF COMMUNITY COLLEGE EQUALIZATION**

WHEREAS, on a dollar per student basis, there has been a great disparity in funding among California's community college districts for many years; and

WHEREAS, the difference between the 15 highest funded districts and the 15 lowest funded districts has consistently been more than \$1,200 per student; and

WHEREAS, the lack of equitable state funding has meant that students in lower-funded districts have had significantly less access to classes, tutors, full-time instructors, lab technicians, math and writing center assistance, basic skills classes, adequately maintained facilities, instructional materials, current technology, technical programs, counselors and other support staff for an increasingly diverse student population; and

WHEREAS, all of California's community college districts are required to comply with the same state mandates, paying the same rates to PERS, STRS and Workers' Compensation, but the resources to comply with these and other state requirements have varied widely district by district; and

WHEREAS, Governor Schwarzenegger showed foresight, understanding, commitment and unprecedented leadership in his first budget proposal by recognizing the problem and seeking to address it over a three-year period; and

WHEREAS, the adopted 2004-2005 State Budget includes the Governor's budget proposal for \$80 million for the equalization of per student funding for credit instruction toward the 90th percentile of statewide funding among all districts; providing approximately one-third of the total multi-year resources required to address this need; and this will assist 80% of the state's community colleges and 85-90 percent of the state's community college students;

NOW THEREFORE BE IT RESOLVED that the Governing Board of the Imperial Community College District

- expresses its sincere appreciation to Governor Schwarzenegger for his support and commitment and the Governor's proposal to fund equalization and
- looks forward to working with him to make his three-year proposal a reality; thereby providing equitable access to the state's community college students.

M/S/C Long/Acuña

Resolution No. 13107: **APPRECIATION OF THE CALIFORNIA LEGISLATURE'S SUPPORT OF COMMUNITY COLLEGE EQUALIZATION**

WHEREAS, on a dollar per student basis, there has been a great disparity in funding among California's community college districts for many years; and

WHEREAS, the difference between the 15 highest funded districts and the 15 lowest funded districts has consistently been more than \$1,200 per student; and

WHEREAS, the lack of equitable state funding has meant that students in lower-funded districts have had significantly less access to classes, tutors, full-time instructors, lab technicians, math and writing center assistance, basic skills classes, adequately maintained facilities, instructional materials, current technology, technical programs, counselors and other support staff for an increasingly diverse student population; and

WHEREAS, all of California's community college districts are required to comply with the same state mandates, paying the same rates to PERS, STRS and Workers' Compensation, but the resources to comply with these and other state requirements have varied widely district by district; and

WHEREAS, legislative understanding of the inequity and commitment to its resolution resulted in legislative support for \$80 million in the 2004-05 State Budget and guidance to the community college system to pursue ongoing corrective action; and

WHEREAS, the adopted 2004-2005 State Budget includes \$80 million for the equalization of per student funding for credit instruction toward the 90th percentile of statewide funding among all districts; providing approximately one-third of the total multi-year resources required to address this need; and this will assist 80% of the state's community colleges and 85-90 percent of the state's community college students;

NOW THEREFORE BE IT RESOLVED that the Governing Board of the Imperial Community College District expresses its sincere appreciation to the California Legislature for its support of equalization funds for California's community colleges, thereby improving equitable access to the state's community college students.

M/S/C Keithly/Wong to go into **CLOSED SESSION**

- 1. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION
 Subdivision (a) of section §54956.9
 Name of case: Amalia Ortiz
 U. S. District Court 03CV2451IEG{NLS}
- 2. NEGOTIATIONS UNDER THE EDUCATIONAL EMPLOYMENT RELATIONS ACT
 Conference with District Negotiators
 RE: Direction for Negotiations

M/S/C Keithly/Wong to go back to **OPEN SESSION**

President Ramirez stated that information was presented to the Board on both items, and direction was given to District Negotiators on Item 2.

M/S/C Medina/Keithly
Resolution No. 13108: **MATHEMATICS COORDINATOR**

BE IT RESOLVED that the Board approves the election of Sherry Zobell, as the Mathematics Coordinator for the 2004-2005 academic year.

M/S/C Medina/Keithly
Resolution No. 13109: **NURSING EDUCATION/HEALTH TECHNOLOGIES ASSISTANT DIRECTOR**

BE IT RESOLVED that the Board approves the appointment of Diedre Pollock as Assistant Director for the Nursing Education/Health Technologies Department for the 2004-2005 academic year.

M/S/C Medina/Keithly
Resolution No. 13110: **EMPLOYMENT OF TEMPORARY ACADEMIC PERSONNEL**

BE IT RESOLVED that the following academic personnel be employed effective August 23, 2004 through December 17, 2004, as temporary full-time contract personnel contingent upon continued funding of the Federal grant designated and verification of records.

<u>NAME</u>	<u>PROJECT POSITION</u>	<u>FUNDING SOURCE</u>
Cabera, Hector	Counselor	Upward Bound

M/S/C Medina/Keithly

Resolution No. 13111: **COACHING ASSIGNMENTS FOR 2004-2005**

BE IT RESOLVED that the Board approves the following list of individuals to be appointed as Athletic Coaches for the 2004-2005 Academic Year as follows:

<u>NAME</u>	<u>POSITION</u>	<u>SPORT</u>
Alejandro Alvarado	Assistant Coach	Women's Soccer
Aurelio Avila	Assistant Coach	Men's Basketball
Roberto Guerrero	Assistant Coach	Men's Soccer

*These individuals are replacements for Anabel Acevedo, Juan Dublin and Carey Fristrup who received Board approval on June 15, 2004

M/S/C Medina/Keithly

Resolution No. 13112: **VOLUNTEER ASSISTANT WOMEN'S BASKETBALL COACH**

BE IT RESOLVED that the Board approves the selection of Kevin McFadden as Volunteer Assistant Women's Basketball Coach for the 2004-2005 academic year, and that he shall be covered by Workman's Compensation Insurance during the duration of his services.

BE IT FURTHER RESOLVED that thanks are hereby expressed to Kevin McFadden for his contribution to Imperial Valley College.

M/S/C Medina/Keithly

Resolution No. 13113: **PER-SESSION INSTRUCTOR EMPLOYMENT**

BE IT RESOLVED that the following personnel be employed during the 2004 Fall Semester, as credentialed, at the hourly rate provided for in Resolution No. 12564. Employment is contingent upon verification of records, credentials, finger print clearance and sufficient enrollment, or whether the class is essential to a full-time instructor's load:

<u>NAME</u>	<u>POSSIBLE ASSIGNMENT</u>
Berker, Enola	Health Science
Cardenas, Jose	Welding
Cervantes, Carole	Nursing
Coronado, Carmila	English/Reading
Crittendon, Stanley	Emergency Medical Technician

Encinas, Gina	English as a Second Language
Fimbres, Pearl	Administration of Justice (Substitute)
Fletes, Marilu	English as a Second Language
Gutierrez, Hernan	Spanish
Hamilton, Judy	Health Technology
Hansink, Pamela	Nursing
Luna, Sylvia	Health Technology
Messick, Steve	Administration of Justice
Milan, Tayna	Water Treatment
Miller, Jason	Computer Information Systems
Moya, Gabriela	Spanish
Ragland, Lisa	Computer Information Systems
Sanchez, Arturo	English as a Second Language
Sanchez, Manuel	Water Treatment
Schultz, Richard	History
Stinson, Jerry	Emergency Medical Technician
Sullivan, Terrie	Nursing Clinical
Trejo, Lydia	Health Assistant

M/S/C Medina/Keithly

Resolution No. 13114: **CLASSIFIED RESIGNATION**

BE IT RESOLVED that the resignation of the following classified employee be accepted as indicated:

<u>NAME</u>	<u>POSITION</u>	<u>FUNDING</u>	<u>RANGE</u>	<u>EFFECTIVE</u>
Giurbino, Linda	College Nurse (DSP&S)	District	37-F	9/7/04
Otero, Lina	Student Services Representative	District	24-C	8/27/04

M/S/C Medina/Keithly

Resolution No. 13115: **EXTENDED EMPLOYMENT**

BE IT RESOLVED that the Board approves granting extended employment in the classified service, as indicated:

<u>NAME</u>	<u>POSITION</u>	<u>PRIOR RANGE AND FUNDING</u>	<u>PRESENT RANGE AND FUNDING</u>
Espinoza, Joe	Automotive Technology Student Employment Specialist	35-B WIB State Funding 7/1/04 to 9/15/04	35-B VTEA State Funding 9/16/04 to 6/30/05

M/S/C Medina/Keithly

Resolution No. 13116: **SHORT-TERM EMPLOYEES**

BE IT RESOLVED that the following individuals be employed on a short-term basis, as needed:

<u>NAME</u>	<u>POSITION</u>	<u>FUNDING</u>	<u>RANGE</u>	<u>EFFECTIVE</u>
Mentroe, Angela	Science Lab Technician	District	29-A	8/30/04 to 9/30/04

M/S/C Medina/Keithly

Resolution No. 13117: **SUBSTITUTE EMPLOYEES**

BE IT RESOLVED that the following individuals be employed on a substitute basis, as needed:

<u>NAME</u>	<u>POSITION</u>	<u>FUNDING</u>	<u>RANGE</u>	<u>EFFECTIVE</u>
Angulo, Jose	Custodian	District	21-A	8/1/04 to 6/30/05
Angulo, Venessa	Office Assistant I (Science Division)	District	19-A	9/7/04 to 6/30/05
Bush, Fukiko	Infant/Toddler Preschool Teacher	State	26-A	8/30/04 to 6/30/05

Reyes, Amalia	Office Assistant I (Academic Services)	District	19-A	8/23/04 to 6/30/05
Minnifield, Cristina	Office Assistant I (Human Resources)	District	19-A	8/23/04 to 12/17/04

M/S/C Medina/Keithly

Resolution No. 13118: **CLASSIFIED EXTENDED MEDICAL LEAVE**

BE IT RESOLVED that the Board approves the request of Rosanna Sandoval, Student Services Technician, for medical leave beginning September 20, 2004 through November 22, 2004.

BE IT FURTHER RESOLVED that the employee will pay the monthly premiums required to continue medical insurance coverage during the time that she is on leave.

M/S/C Keithly/Acuña to **ADJOURN** - The next regular meeting of the Board of Trustees is scheduled for Tuesday, October 12, 2004, at 6:00 P.M.

Adopted this _____ day of _____, 2004.

ICCD Board President

ICCD Board Secretary