

**ADOPTED MINUTES**

**FOR THE SPECIAL MEETING OF THE  
IMPERIAL COMMUNITY COLLEGE DISTRICT  
BOARD OF TRUSTEES**

**Wednesday, May 29, 2003**

On Thursday, May 29, 2003, Board President Romualdo Medina, called the special meeting of the Imperial Community College District Board of Trustees to order at 6:00 P.M., in the Administration Building Board Room.

BOARD MEMBERS PRESENT: Carlos R. Acuña, Rudy Cardenas, Jr.,  
Kelly Keithly, Marian Long, Romualdo  
Medina, Rebecca Ramirez, Louis Wong

BOARD MEMBER ABSENT: Kelly Keithly

REPRESENTATIVES PRESENT: Jim Pendley, Academic Senate

CONSULTANTS PRESENT:

Carlos Fletes, Vice President for Business Services  
John Hunt, Vice President for Academic Services  
Dr. Victor Jaime, Vice President for Student Services  
Frank Oswalt, Legal Counsel

VISITORS PRESENT:

Eileen Ford; Gonzalo Huerta

WRITTEN COMMUNICATIONS

1. Daniel Cerda, English Professor (RE: Retirement)
2. Ernestine C. Cerda, English Professor (RE: Retirement)
3. Sandra Standiford, Dean of Admissions (RE: Retirement)

M/S/C Cardenas/Acuña to go into CLOSED SESSION

1. NEGOTIATIONS UNDER THE EDUCATIONAL EMPLOYMENT RELATIONS ACT  
Conference with District Negotiators  
RE: Direction for Negotiations

M/S/C to go back to OPEN SESSION

President Medina announced that direction was given to negotiators.

M/S/C Cardenas/Long

Resolution No. 12702: **RETIREMENT INCENTIVES FOR CERTIFICATED AND ADMINISTRATIVE STAFF**

BE IT RESOLVED that the Board approves amending Resolution No. 12687 dated May 14, 2003, as follows:

WHEREAS the Board of Trustees wishes to recognize the many years of service that Certificated and Administrative staff have dedicated to the education of the students of Imperial Valley College; and

WHEREAS the Board of Trustees wishes to ensure that all cost savings measures are explored as a means of dealing with the current state budget crisis; and

WHEREAS currently there is no legislation that authorizes community colleges to extend the Golden Handshake under STRS to Certificated and Administrative staff; and

WHEREAS the proposed retirement incentives package would provide savings to the District, as well as additional retirement income to retirees.

THEREFORE BE IT RESOLVED that the Board of Trustees approves the Supplemental Employee Retirement Plan (SERP) as provided by Keenan and Associates, for certificated/administrative staff retiring on June 1, 2003 through December 31, 2003. ***The eligibility requirements for employees to participate in such a plan shall be as follows:***

- ***Employee must be a full-time Certificated and Administrative Employee of the District***
- ***Employee must be at least 58 years of age by July 31, 2003.***
- ***Employee must have at least 10 years of service with the District by July 31, 2003.***

BE IT FURTHER resolved that the supplemental Employee Retirement Plan must include no less than four (4) faculty retiring by the end of the academic year 2002-2003, and the retirement notice must be submitted to the District by July 1, 2003.

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the Superintendent/President and/or the Vice President for Business Services to sign all the necessary contracts on behalf of the District.

M/S/C Ramirez/Wong

Resolution No. 12703: **ACADEMIC RETIREMENT**

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of Daniel Cerda, Professor of English, effective June 1, 2003.

BE IT FURTHER RESOLVED that sincere appreciation be expressed for his 29 years of devoted service to Imperial Valley College

M/S/C Ramirez/Acuña

Resolution No. 12704: **ACADEMIC RETIREMENT**

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of Ernestine Cerda, Professor of English, effective June 1, 2003.

BE IT FURTHER RESOLVED that sincere appreciation be expressed for her 29 years of service to Imperial Valley College.

M/S/C Cardenas/Acuña

Resolution No. 12705: **ADMINISTRATIVE RETIREMENT**

BE IT RESOLVED that the Board accepts, with sincere regret, the retirement of Sandra Standiford, Dean of Admissions, effective August 29, 2003.

BE IT FURTHER RESOLVED that sincere appreciation be expressed for her 36 years of service to Imperial Valley College.

M/S/C to ADJOURN at 6:29 P.M. - The next regular meeting of the Board of Trustees is scheduled for Wednesday, June 11, 2003, at 6:00 P.M.

Adopted this \_\_\_\_\_ day of \_\_\_\_\_, 2003.

\_\_\_\_\_  
ICCD Board President

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ICCD Board Secretary